THE INFLUENCE OF MARKETING STRATEGIES ON CONSUMER LOYALTY FOR AGRICULTURAL RETAIL STORES

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Submitted in accordance with the requirements for the degree

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DECLARATION

I, Lerato Bogacwi, hereby declare that this dissertation represents my own work and findings except where indicated, and that all references are, to the best of my knowledge, accurately reported. I furthermore cede copyright of the dissertation in favour of the University of the Free State.



Lerato Bogacwi

Bloemfontein

DEDICATION

This thesis is dedicated to my magnificent and supportive family, especially my parents for their financial and spiritual support and encouragement throughout my education, not forgetting BKB Ltd for financial support. My grateful thanks to everyone for including me in their prayers, and to the Almighty for hearing them.

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"Success is never final; failure is never fatal. It's courage that counts." John Woods

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ABSTRACT

The main focus is on agricultural retail stores and on how these stores can retain the current market share they have and improve on gaining an even bigger market share. The study focused on 12 main attributes with their main marketing strategies to achieve customer loyalty.

This study alternated between a descriptive and an explorative type of research, using the qualitative method describing the agricultural sector. The structured questionnaires, comprising closed-ended questions were distributed in all the focus areas of the nine provinces of South Africa. Even though not all provinces responded this study is significant and could assist further researches with a base framework to build from or create a better framework for the implementation in the industry. The results of this study will assist cooperatives and the new-generation cooperatives, as well as agribusinesses to improve where is needed to achieve better customer loyalty and to achieve a competitive advantage.

The agricultural retail stores are competing not only among themselves but also with big hyper- and superstores. Customers are moving towards the "one-stop-shop" concept where they can purchase all their goods in one place. Agricultural stores can use this to their advantage. New business opportunities like online catalogues and sending customers and members special alerts and notifications are vital as customers are now becoming more technologically minded. Keeping customers and members informed will work to the benefit of the store. Building lasting relationships through innovative

memberships and social media would increase the profitability of the agricultural retail store. This study is significant to the management within cooperatives in South Africa to provide them with a model to implement and assist their individual organisations to achieve or support competitiveness.

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Chapter 1

Introduction

1.1 Introduction

Chapter one provides a brief background to the agricultural retail stores in South Africa. It also explains the outcome of marketing strategies on customer loyalty. This chapter also discusses the research problem of the study, the aims and objectives of the study furthermore, the rationale, research methodology, limitations and an overview.

1.2 Background

Around the world, people have developed various ways of co-operating in the production and issuing of goods and services across different economic systems (Jacobs, 2007). Cooperatives started to prosper because of the initial commitment of their members. An agricultural marketing cooperative also called a "new-generation cooperative," is an association of farmers who willingly cooperate to join their production for sale. That production is marketed and distributed jointly through the cooperative, which is owned and controlled by the farmers themselves. Globally, farmers are increasingly encouraged to join marketing cooperatives, and cooperatives hold a significant market share in the agricultural product distribution from farms to final customers (Agbo, 2014).

This type of cooperative slightly differs from the traditional cooperative. The traditional cooperative structure is limited in effectiveness due to "unclear definition of property rights, this can have a negative impact on productivity." Goods go from farm to customer. Not

much is done to market the goods. The cooperative is more farm approach-oriented than market approach-oriented. This happens because the decision-maker no longer bears the full brunt of his/her choice (Beverland, 2006). Finance is made available to farmers (who had little or none), through the cooperative structure, which adds to the loyalty factor of these farmers for their cooperatives. The loyalty factor can be described as a lack of competition for business and the members. Loyalty can also be defined in that members are satisfied with the operation of the business and are to a large extent not aware of developments that can influence these market players. The banking sector has offered loans to members so that they can obtain financing, which has led to increased competition in the market, credit facilities, and other modern attractions. These developments forced those once satisfied cooperative members into a new, different playing field with greater demand for competition, and an altered struggle for survival (Jacobs, 2007).

Marketers have recognised the need for cooperatives to move from a farmer-centric to a market-centric approach. Previous research has revealed that traditional cooperatives struggle to support innovative marketing programmes in the long-run due to complications in the ownership structure. Additionally, new-generation cooperatives are able to succeed in the long-term and have the ability to capture the equity of intangible assets such as brand value. New-generation cooperatives take vital action in ensuring and establishing long-term positioning (Beverland, 2006).

Cooperative stores are converting into retail stores to accommodate the non-farming customers, who form a large percentage of their overall clientele. In addition to the traditional feed and farm supplies, they offer garden centre supplies, pet supplies, farm clothing, lawn equipment and hunting supplies. These are combinations of the facilities

catered for. These stores also render extra services like pet grooming, lawn, and garden equipment maintenance and repair (Wilson, Hall and Fields 2011). Customers live in a world filled with ambiance (Machado, 2013). The design of more effective and efficient strategies will assist marketers in understanding the way people shop. The factors affecting their behaviour are of utmost importance. Customer understanding and market segmentation are vital for organisations; these factors are affected by an increase in competition (Purushottom, 2011).

Knowledge of customer behaviour can assist business providers in the agricultural retail business in maximising returns, preventing customer disappointments, and diversifying their products to develop customer satisfaction and influence customers to continue doing business and become loyal customers (Abd Wahab, 2015). Customer behaviour is defined as the study of individuals, groups or organisations and the processes used in securing and selecting available products. It also includes the services, experiences or ideas used to satisfy the needs of customers. These processes have a considerable effect on customers and on society (Machado, 2013).

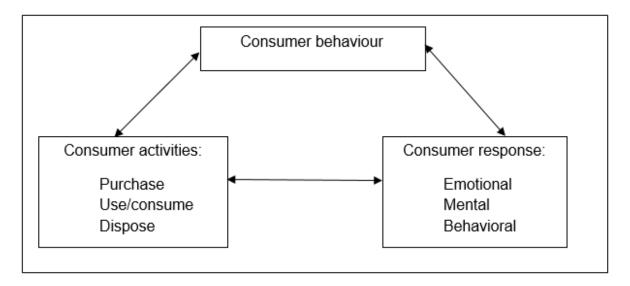


Figure 1.1: Customer behaviour

Source: Machado (2013)

Figure 1.1 illustrates that customer behaviour is made up of customer activities and customer response, each of which affects the other. Thus a customer's emotional, mental and behavioural responses can affect his or her purchase, usage and disposing activities, and *vice versa*. The emotional response reveals the customer's passions, feelings and frame of mind. Figure 1.1 also indicates mental responses that form the customer's thought processes, judgements, attitudes and values, and could direct a customer's feelings towards a specific retail store (Machado, 2013).

A customer's perception of a retailer is determined by the store image (Bèzes, 2014). For (Wilson, Hall and Fields 2011), store layout, appearance, and convenience are the crucial features in determining the appeal of a store offering farm supplies to members. Jacobs (2007) argues that agricultural businesses should put more effort into:

- Creativity in presenting their products,
- Spending on marketing,
- Implementing growth strategies that would showcase the seriousness and aggressiveness of their retail approach,
- In the process, they would be protecting their market share and increasing their skill levels from top to bottom,
- This would include the provision of appropriate training to staff at all levels, and
- Lastly, a well-formulated strategic vision.

Customer loyalty is a topic that has received much attention since the 1990's and as a result the field of relationship marketing has developed in the marketing landscape. Consequently, loyalty marketing has attracted the irreducible attention of marketers who are still trying to explore new ways to enhance the effectiveness of their relationship engagement with the customers. "Relationship or loyalty marketing assists in forming a reservoir of goodwill towards the brand image of companies." Hence, loyalty marketing can assist in protecting companies from a market decline in times of uncertainty and economic turmoil. When loyalty marketing is applied, the benefit can be measured and observed through the observed restraining action, for example expected drop in sales or time required to regain the financial markets' esteem (Tsolakis, 2014).

Customer loyalty is a global goal for companies wanting to stay competitive. Gaining loyal customers helps businesses so that the occasional purchase of a particular brand will develop into repeat purchases, so creating customer satisfaction. This is the prime objective of a marketing strategy. In the current economic climate, it is of the utmost importance for stores to focus on their customers. Retaining loyal customers becomes of

crucial significance (Orth and Green, 2008). Retailers tend to implement the private label strategy. This strategy needs cautions, especially about the risky nature of product categories. Hence, the variation in customers' purchase behaviour that may depend on prior trust in the retailer or loyalty to the store (Gonzela-Benito, 2012).

For cooperatives the process of investing in marketing and breaking the commodity cycle has been very slow. Outside forces, like changes in customer demand, retail and the competitive landscape have also driven firms to take a more market-oriented approach. This includes the use of brands. Yet research on repositioning commodities as brands remains scarce, and to date, research has been silent on the effectiveness of agricultural cooperatives in developing market-oriented brand programmes (Abd Wahab, 2015)

The recent economic decline may encourage the contemporary growth of store brands and has a consequential influence on the retail industry, with much focus on non-durable customer goods. "Various research efforts have analysed the potential of store brands to improve the retail performance." This includes how effectively marketing of store brands might differentiate retail in the marketplace. This in turn enhances customer loyalty, sales and eventually retailers' profitability (Purushottom, 2011).

The South African market is a dynamic one when compared with the rest of Africa. In 2011 retail sales exceeded R1 trillion, which made history in the South African retail industry. It is also expected that the amount will increase to R1.46 trillion in 2016's figures. Large holding companies dominate the market, collectively owning most of the country's biggest brands. These companies are Shoprite, Spar, and Pick n Pay. These companies were all domestically owned before the arrival of Walmart (Price Water Cooper, 2012). The South

African retail market's attractiveness is caused mainly by the growing population and the "positive long-term economic outlook" (Purushottom 2011).

1.3 Research area

The research of the study was only conducted in five provinces of South Africa, although the questionnaires were dispatched to all provinces. The researcher had no influence on the composition of the sample respondents. With the geographical information system (GIS) system, the locations of the towns in question were plotted on the map. A geographic information system or geographical information system (GIS) is a system designed to capture, store, manipulate, analyse, manage, and present all types of spatial or geographical data (Robert, 1987).

Initially the focus would have been on all 60 branches of BKB. Ten (10) questionnaires were sent to each branch, so it would have been 600 questionnaires. Questionnaires were sent out to all branches and of the 60 branches, only 19 responded. From that, some branches had more than 10 respondents. A total of 110 questionnaires were filled in. Only five branches participated and assisted in getting clients to partake in the survey.

The focus of the study was in five provinces: The Free State, the Eastern Cape, Mpumalanga, KwaZulu-Natal and the Western Cape. The study took place at agricultural retail stores in these provinces. The data were collected in 19 towns/cities: Bloemfontein, Brandfort, Jacobsdal and Zastron (Free State); Aliwal North, Burgersdorp, Matatiele, Cradock, Elliot, Graaff-Reinet, Port Elizabeth and Sterkstroom (Eastern Cape); Standerton (Mpumalanga); Cedarville, Paulpietersburg, Utrecht, Vryheid, Volksrust (KwaZulu-Natal)

and Murraysburg (Western Cape). The study was focused on the South African context, as there is not much research done in this particular area of study in this country. Most of the research relevant to the study has been done abroad.

1.3.1. Brief characteristics of each province

Free State

The Free State takes up 10.6% of South Africa's land area and has an area of about 13 000km². The province is the country's third biggest. Census South Africa estimated a population of 2.8 million people in the province (2011). Two-thirds of the population in the Free State speak Sotho (Sesotho SA Borwa), as well as in the neighbouring Lesotho, followed by Afrikaans. Fewer than 10% in the Free State speak Xhosa (isiXhosa) (www.southafrica.co.za).

Bloemfontein is the capital of the Free State. The province is dominated by agriculture, with natural veld and grazing land. Field crops produce nearly two-thirds of the province's gross agricultural income. Animal products add a further 30%, with the balance created by horticulture (www.southafrica.co.za).

Eastern Cape

The Eastern Cape is in the south-eastern part of South Africa. With an area of about 17 000km², the Eastern Cape has a rich history, a reasonable climate, a wealth of natural resources and a superior lifestyle. It is the second-biggest province after the Northern Cape, taking up 13.9% of South Africa's land area. Census South Africa estimated a

population of 6.5 million people in the province. The languages most spoken are Xhosa (isiXhosa) (78.8%), Afrikaans (10.6%) and English (5.6%) (www.dedea.gov.za)

Port Elizabeth is the largest city in the province and lies on Algoa Bay. It also has two significant harbours – Port Elizabeth itself, and Ngqura. The province is rich in natural resources, from grazing land to forests and aquatic life. The soil is rich for farming purposes. The climate is excellent for the production of a variety of crops like pineapples, tea, tomatoes and chicory (www.dedea.gov.za).

KwaZulu-Natal

KwaZulu-Natal is South Africa's third-smallest province. While it takes up 7.7% of the country's land area, it has the country's second-largest population, estimated at 10.3 million people, of whom most are Zulu (isiZulu-speaking). The principal language is Zulu (isiZulu), followed by English and lastly Afrikaans. Additionally, there is a lively Indian culture in the province, which gives KwaZulu-Natal an even richer cultural diversity. (www.southafrica.info.co.za).

The soils of KwaZulu-Natal are very fertile due to the good rainfall, and some areas of the province experiences more than 1 000mm of rain a year. KwaZulu-Natal, in earlier times called Natal, is a major producer of sub-tropical fruit and especially sugar. The farmers also produce vegetables and practice dairy and stock farming. Forestry is also a major contributor to the income of the province (www.southafrica.info.co.za).

Mpumalanga

Mpumalanga, "the place where the sun rises," is a province with remarkable scenic beauty

and a great deal of wildlife, lying in the north-east of South Africa. It is the second-smallest province after Gauteng, taking up 6.3% of South Africa's land area, and has a population of just over four million people. Most of the population speak Swati (siSwati), which is also spoken in neighbouring Swaziland, followed by isiZulu. Tsonga (Xitsonga) and Ndebele (isiNdebele) are also spoken in the province (www.southafrica.info.co.za).

Mbombela, (formerly Nelspruit) is the capital of the province. The city is the centre of the second-largest citrus-producing area in South Africa and is responsible for one-third of the country's exports of oranges. Groblersdal is an important irrigation area, yielding crops like citrus, cotton, tobacco, wheat and vegetables. The sheep farming area is Carolina, Bethal and Ermelo. However, potatoes, sunflowers, maize, and peanuts are also produced in that region (www.southafrica.info.co.za).

Western Cape

Note from researcher: Not enough respondents from this province and thus, not included in the analysis. It is included here as relevant information about South Africa and as comparison with the other provinces. The Western Cape is the country's fourth-largest province, taking up 10.6% of South Africa's land area. It has a population of 5.8 million people. The capital is Cape Town, which is also South Africa's parliamentary capital. The province has a cosmopolitan flavour created by the diverse cultures found there. The language most spoken is Afrikaans. Xhosa (IsiXhosa) and English are the other main languages (www.southafrica.info.co.za)

The coast forms the southern and western boundaries and is fringed with mountains, where the dominant vegetation type is fynbos (meaning fine leaved bush). It is also the

main agricultural zone. The northern part is Karoo, rich in wool and mutton, mostly from Merino sheep. The province also produces broiler chickens, eggs, dairy products, beef and pork, not forgetting the fisheries (www.southafrica.info.co.za).

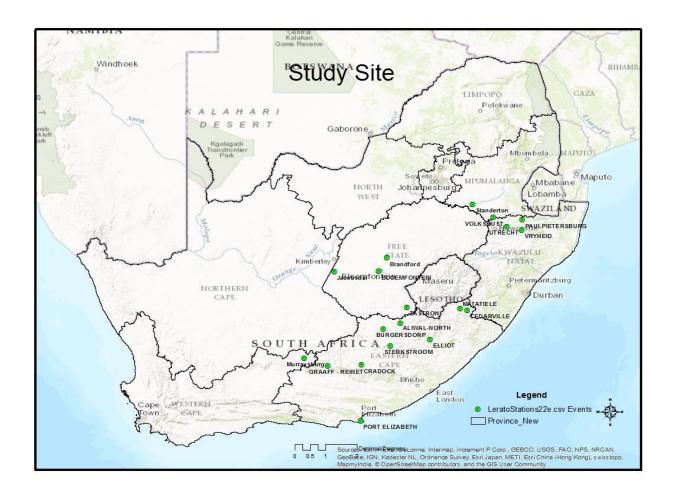


Figure 1.2: Presentation of all towns of study area

Source: (Geographical Information System, 2016)

1.4 Problem statement

For businesses to survive in an increasingly competitive environment, constant adaptation to new and changing trends and circumstances are vital. Cooperatives can play a bigger role by helping producers to earn a larger share of the customer's spending. Customers in the food industry are challenging the food industry to produce food products that are specific to market niches – niches that individual producers cannot always fill, but are attainable with the coordination of producer groups and alliances. This however, puts producers in a position to seek options for continued success in the industry (Coltrain, Barton and Boland, 2000). With so much competition in the market, retailers need to differentiate themselves from each other and try to stand out. Retailers need to be one step ahead of customers and know the latest trends in the market. Most cooperatives are making use of the new-generation cooperative (NGC) model. This model is vertically integrating and provides producers with larger earnings by selling processed products instead of raw products (Coltrain, Barton and Boland, 2000).

Brands are universal features of modern markets. Intangible assets like brands provide firms with strong returns, awareness among customers and trade buyers like retailers, and provide firms with assets that are difficult to imitate. Brands represent the opposite of some commodity – products that have little differentiation in the eyes of the marketplace, and whose value is determined solely by the forces of supply and demand. Commodity suppliers are typically price takers. Agribusinesses have often been slow to develop brands, preferring instead to seek government protections, improve efficiency, or reduce buyer power through collective supply and marketing arrangements like cooperatives or producer boards (Beverland, 2006).

In 2007, more than 50% of global agricultural output was marketed through cooperatives in Finland, Italy and the Netherlands. Five years earlier in 2002, agricultural cooperatives accounted for 27% of total US (United States) farm marketing expenditure. Newgeneration cooperatives or marketing cooperatives comprise about 53% of all cooperatives, and product distribution represents 64% of the net business volume of cooperatives in the US. The rationale is those marketing cooperatives allow small farmers to get better or secure prices by overcoming the "dominant" oligopolistic investor-owned firms (IOFs). With marketing cooperatives, farmers are in a much better position in price negotiation and can have access to markets they cannot access individually. Cooperatives also enable farmers to face uncertainty about agricultural market prices. (Agbo, 2014).

A company strategy must combine all the marketing goals into one comprehensive plan. A good marketing strategy should be drawn from market research and focus on the right product mix to achieve the maximum potential turnover and sustain the business (www.businessdirectry.com, 2016).

Though questions have been raised about the viability of traditional cooperative arrangements to support a market-oriented strategy (Beverland, 2006), research on repositioning commodities like brands remains scarce, and so far research has been silent on the effectiveness of agricultural cooperatives in developing market-oriented brand programmes (Abd Wahab, 2015)

Many cooperatives in South Africa converted to companies after the deregulation of the agricultural sector in 1995. The conversion involved a change of ownership and had the advantages of widening the product range and services offered by the companies. AFGRI

(Pty) Ltd and Senwes Ltd are examples of these conversions. In addition, due to deregulation many mergers and acquisitions have developed within the agricultural sector to respond to the changes in market structure and competitors. Regarding retail outlets, most of the mergers were horizontal integrations, so the core of the business remained the same (Jacobs, 2007).

Table 1.1: South African agricultural retail businesses and their registered status

Cooperatives	Private companies	Public companies (mostly listed)
Coastal Farmer Co-op Ltd	AFGRI Oranje Edms Bpk	BKB Beperk
East Cape Agric Co-op Ltd	Obaro MGK Bedryfsmaatskappy (Edms) Bpk	Kaap AFGRI Bedryf
Griekwaland-Wes Korp Bpk	Suidwes Landbou (Edms) Bpk	KLK Landbou Bpk
Karoo-Oranje Landbou Koöp	BNK Landbou (Edms) Bpk	NTK Limpopo Agric Bpk
Kat River Citrus Cooperative	Moorreeseburgse Koringboere (Edms) Bpk	NWK Beperk
Langkloof Boere Koöp	Noord-Boland Landbou (Edms) Bpk	OVK Bedryf Bpk
Oranje Koöp Bpk	VKB (Vrystaat Koöp Bpk)	Senwes Bpk
Humansdorp Koöp		TWK Landbou Bpk
Sentraal Suid Koöp Bpk		CRK Landbou Bpk
Klein Karoo Koöp Bpk		Kaap AFGRI Bedryf Bpk
Wes Karoo Koöperasie Bpk		KLK Landbou Bpk
		Overberg AgriBedrywe Bpk
		Tuinroete AFGRI Bpk
		AFGRI Operations Ltd (listed

Source: (Jacobs, 2007)

Due to the mergers and conversions of cooperatives into companies, the term agricultural retail business refers to current agricultural cooperative retail outlets. Table 1.1 gives insight into the South African agricultural retail businesses and their registered status. The product ranges of these outlets are hardware, irrigation, paint products, building materials and outdoor products. (Jacobs, 2007). These include converted companies fuel, fertiliser,

chemical products and crop seeds that are available, of which a good example is BKB Ltd.

Cooperatives can make use of marketing strategies employed by different industries to assist them in gaining as many loyal customers as possible. In the food industry, companies study their current client base, then develop a market segmentation, analyse it and from there drawing up a marketing plan to attract an even greater client base. An agribusiness would have to employ contract-farming agreements with farms, and take the responsibility to sell products to manufacturing and retail clients (Barnard, Akridge, Dooley, Foltz and Yeager, 2016). Market segmentation is the process of taking the company's current client base, as well as potential customers, and wisely assessing three sets of criteria regarding the groups namely;

- <u>Physical attributes</u>: These refer to the client base size, location, and evaluated interest in or need of the products offered, in addition to other distinguishing factors.
- Analysis: Companies need to study the behaviour of their clients, which can include information about how frequently they visit the store, products the clients purchase and the quantity normally purchased. The methods used here are e-mail advertisements, pamphlets and direct contact with clients.
- Quantitative factors: Deals with the overall feeling of the client about a company's brand offered, intentions to purchase and sometimes the service the client receives from the company (McKechnie, 2014).

With all these factors mentioned, the problem remains in the South African context, whether agricultural retail stores have an effective marketing strategy to stay relevant and

competitive in the market, understand customer behaviour and meet customer demand retain current customers, accurately target potential customers and gain customer loyalty.

1.5 Research objectives

The main objective of the study is to investigate marketing strategies for agricultural retail stores in the five identified provinces of South Africa. Primary objectives:

- To determine essential attributes for an agricultural retail store.
- To determine customer loyalty.
- To determine the marketing strategies for an agricultural retail store in South Africa.

The study should serve as a powerful tool for retailers in the agricultural sector to develop their stores with the right marketing strategies as well as in gaining customer loyalty in the same regard. This study is significant to the management within cooperatives in South Africa to provide them with a model to implement and assist their individual organisations to achieve or support competitiveness.

It could assist further researches with a base framework to build from or create a better framework for the implementation in the industry. The study also aims to assess a number of attributes: atmosphere, convenience, merchandise, structural factors, institutional factors, promotions, service, sales, credit, assistance available, administration and loyalty. The problems related to each of these attributes will be discussed in the last chapter.

It is important that the participants in the survey provide the researcher with the information needed and respond to each question with honesty. The questionnaire is for the benefit of the customer and the retailer, with the customer providing information and the retailer using that information to provide efficient and excellent customer service.

1.6 Limitations

Limitations in this study were identified in terms of the sample size, which was limited to 110 respondents. According to Trochim (2015), sampling is the "process of selecting units from a population of interest so that in studying the sample the researcher can fairly generalise results back to the population from which they were chosen" (Trochim, 2015). Natural sampling was used as the researcher had little influence on the composition of the sample respondents. Other limitations:

- Illiteracy or inadequate literacy among older customers.
- The travel distance between the provinces.
- Some customers are not willing to cooperate.
- The period set for data collection was extended due to unforeseen circumstances.

The study was conducted in only five provinces in South Africa, so the results of the study cannot be generalised to all agricultural retail stores.

1.7 Outline of chapters

The report of this study is made up of five chapters, covering these areas:

Chapter One

This chapter presents an introduction to the study. It provides an overview of the research problem, the research objectives, the rationale behind the research methodology and the limitations.

Chapter Two

This chapter discusses the literature on marketing strategies, theories and attributes of an agricultural retail store. It also touches on customer behaviour and perceptions of what a cooperative retail store can do to attract customers and create customer loyalty. This chapter examines various concepts relating to the attributes of an agricultural store, ranging from atmosphere to loyalty.

Chapter Three

The research methodology is presented in this chapter. It shows how the data were collected and gives insight into sampling methods used, the questionnaire, and various techniques used to analyse the results. It also contains a review of the validity and reliability of the research investigation, including areas where errors might have occurred.

Chapter Four

The purpose of this chapter is to present the statistical analysis of the data obtained. The data has been processed into meaningful results that the reader is able to interpret and understand.

Chapter Five

This is the final chapter of the research paper and contains the conclusions drawn from the findings in Chapter Four. Recommendations and suggestions for further research are provided.

1.8 Conclusion

Chapter one provides a brief background about agricultural retail stores in South Africa. It also explains the effect of marketing strategies on customer loyalty. It discusses the research problem of the study, the aims and objectives, the rationale, research methodology, limitations and an overview.

The next chapter will review the literature in more detail and cover the theme of the significant characteristics relating to the study.

Chapter 2

Literature review

2.1 Introduction

This chapter gives an overview of the relevant literature on marketing strategies for an agricultural store in South Africa. The main objective of retailing is to: connect supply and demand; and provide customers with a selection of goods and services that satisfy their needs profitably. The contributing elements of retail success are key success factors that can be used as a benchmark to determine individual company performance against market performance because these factors are present in all retail environments (Jacobs, 2007).

The literature will cover more than just a survey of information that comprises items constituting some literature on the area of study. Examining the literature will give a theoretical understanding of the study and also of what past researchers have discovered. It should be taken into consideration that the literature examined relates to studies done in countries other than South Africa, but nonetheless relates to the study at hand. The literature will cover the marketing strategies, linking them up with store attributes that will help cooperatives improve their marketing.

Marketing cooperatives assist producers with these functions:

- balancing the market where prices are too low or buyers have exited the market:
- providing a service not available otherwise;
- gaining market power (negotiating power) against much larger buyers;

- spreading risks and costs; and
- having enough volume to meet the needs and demands of buyers (Rural Business and Cooperative Service, 2000).

Brands can be an easy feature for current markets. With the use of brands, cooperatives can move in a hierarchy of becoming price makers. This is because brands represent differentiation (Beverland, 2006).

Customer value is very important for any agribusiness to understand the customers. The term customer value describes the emotional bond created between the customer and the producer. This is after the customer has made use of the good or service provided by the producer and has added value to the customer. Marketing operates within a dynamic global environment. The key to success in the rapidly changing marketing environment will be a strong focus on the marketplace and a total marketing commitment to providing value to customers.

This, however, will be divided into three sections. Each section will have the sub-sections, which relate to the main division. The outlay will be that of the objectives of the study and the competitive attributes will be discussed in detail as follows:

The main attributes to be competitive is depicted in Table 2.1 followed with a short description of each attribute. This refer to the client base size, location, and evaluated

interest in or need of the products offered, in addition to other distinguishing factors:

Table 2.1: Main attributes with respective sub-attributes and marketing strategy

Main attributes	Sub-sections	Marketing strategy
Physical attributes Market analysis	Atmosphere attribute Merchandise attribute Convenience attribute Structural attribute Sales attribute Credit attribute Assistance attribute Administration attribute Promotions attribute Service attribute	Differentiation focus strategy
Qualitative factors	Loyalty attribute	

Source: (Author, 2016)

2.2 Physical attributes

As mentioned in Chapter 1, client base size, location and the evaluated interest of products offered all fall under physical attributes, in addition to other distinguishing factors. Under physical attributes: store appearance and image, merchandise display, product assortment as describe in the following.

2.2.1 Store appearance and image

The significance of maintaining a competitive advantage lies in the development of a strong positive appearance (Tlapana, 2009). A store is characterised by the descriptive features that are aspects of store image; what a customer thinks a store is or has; and what is involved with the patronage (Dhurup and Oosthuyzen, 2010).

Further research material advocated that attributes of store image and appearance affect customers' preference for particular stores. The stimuli that apply to store attributes include merchandising, store atmosphere, in-store service, accessibility, reputation, promotion, facilities and post- transaction service. Post-visit ranking of stores hinges on the customer's preference. A customer's visit to a store also depends on the level of service provided instore. In-store service quality may have an enormous influence on customers' purchasing behaviour: if it clashes with the values or beliefs of target customers, this could inhibit attraction. The diagram below depicts the components of a good store appearance (Tlapana, 2009).

STIMULUS MECHANISM RESPONSE (S-M-R)

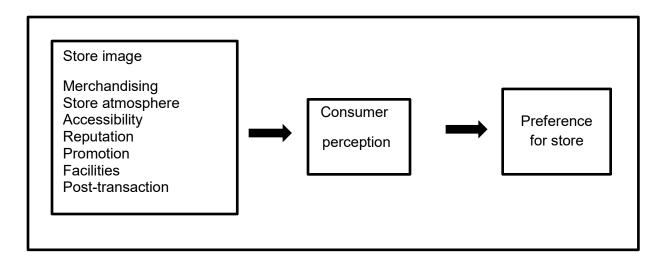


Figure 2.1: S-M-R Model of customer retail purchase behaviour Source: (Tlapana, 2009)

Figure 2.1 shows the S-M-R model, initially the S-O-R Stimulus – Organism - Response model, adapted from previous studies. This model focuses on the important elements needed for the success of a store's appearance and image. In a business-oriented environment, management needs to familiarise itself with each element in the model (Tlapana, 2009).

Kim and Jin (2009) has reviewed the S-O-R or S-M-R framework, focusing on the components of the retail environment and the effect they have on customers. The main thrust of the S-O-R framework is that environments contain stimuli (incentive or motivator) that contribute to changes in the state of an organism, which in turn shape that organism's/mechanism's (action) behaviour. The letter **S** relates to "some stimulus external to the actor", **M** refers to the "actor or human organism", and **R** represents the

"actor's response or behaviour (reaction)". The **S** refers to the thrill of entering a store, the **M** to the internal decision-making of the customer and the **R** to the response of the customer to the store's environment.

Previous research revealed that the importance of store choice lies with the emphasis placed on the physical features of a retail environment (Dhurup and Oosthuyzen, 2010). The research also revealed that the physical environment of a store could extend the duration of a customer's visit and increase the initial amount of money spent. This could mean that the physical environment intensifies customer emotions and reduces negative mood states (Dhurup and Oosthuyzen, 2010).

In addition to this, Visser and Du Preez (2006) revealed that merchandise, and after that convenience, is regarded by customers as very significant store image dimensions. Zentes, Morschett, and Schramm-Klein, (2007) argued that it was of utmost importance for the staff to be visible, competent and friendly and to deliver quality service, even in self-service sectors. Marketing and constant communication can be strengthened by the skill and knowledge of the staff. This can influence the customer's perception of store image and his/her patronage intention (Hu and Jasper, 2006).

Al-Awadi (2002) argued that the exterior design of a cooperative building has a substantial positive psychological influence on the customer and is a factor in the decision to enter the building to shop. Shamiyyah, Rawdhah and Mishref give good examples of complexes that are appropriate to environmental and weather conditions in the State of Kuwait. Customer loyalty depicted in Figure 2.2:

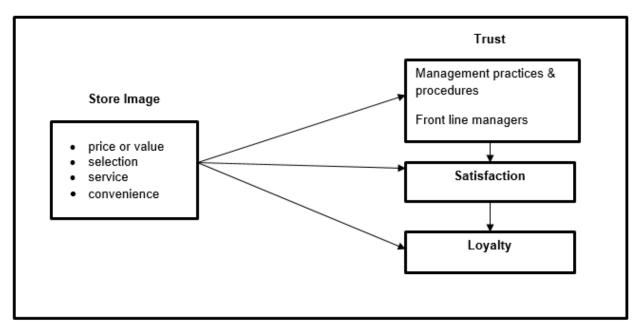


Figure 2.2: Store image influence satisfaction, loyalty and trust

Source: (Orth and Green, 2009)

Figure 2.2 was used in a study as a conceptual framework to determine customer loyalty to family businesses as against non-family businesses. The aims of store image are:

- Trust, and
- Satisfaction

The results revealed that family business stores excelled in service and were poor in terms of price/value. Family businesses scored high in social consciousness and problem solving. Store image had a positive influence on satisfaction and this led to trust and loyalty.

Facets contributing to the distinctiveness of a store are the image, merchandising and store

appearance. Various messages are transmitted to customers through the store's internal and external design. The building that houses the establishment (new or old) and the external design of the store are significant aspects of the design. When it comes to the interior design of a store, the management of space is always of utmost concern and the first dynamic retailers always thinking about. The most inadequate and costly resource is always space. It is always important to allocate adequate space for various merchandise categories within the store (Tlapana, 2009).

2.2.2 Merchandise display

Merchandise display can be described as distinctive presentations of a store's products to draw customers and persuade them to buy. The nature of the display may vary from industry to industry, but the entire merchandise display is based on basic principles formulated to raise product purchases. Without a doubt, merchandise display is an intrinsic element largely merchandising concept, which seeks to encourage product sales by coordinating marketing, advertising, and sales strategies. The main focus of merchandising is display, on selecting the product and how it will be presented; this will be aligned with the overall store design, store layout, and other features of the store environment. This results in the parallel functions of in-store marketing and store design (Zentes, Morschett and Schramm-Klein, 2007)

Two main aims of in-store marketing are:

- Easy internal direction. The store must be designed in such a way that customers find it uncomplicated to move around in.
- Creating a positive emotional state of mind for the customer. This can be achieved

by creating a positive atmosphere for people visiting the store.

Both facets, stores and customer segments, are essential in different degrees. The retailer's main concern is for the store orientation to be user-friendly and to simplify the search process for customers. So the shopping situation needs to be less confusing for customers and to create a safe and self-confident atmosphere where shopping is pleasant, thanks to the way the merchandise is displayed (Zentes, Morschett and Schramm-Klein, 2007).

A retailer's complete offerings are known as a merchandise mix or product range. Merchandise management is in charge of the selecting the correct product for the store; this is done at a strategic level. At operational level, customers are assured that products are available for purchase (Tlapana, 2009).

Small business owners who are new entrants may view merchandise and display as additional vapid expenditure while marketing, rent, inventory, utilities and staffing are heavy expenses. Merchandising and display, which in fact form a fundamental aspect of the retail environment, are viewed as frills. Provision should be made for merchandise and display for any given budget, big or small. Every competitor is competing for the customer's money. Therefore, accounting for merchandising in a retail plan and budget will make a difference between selling the product and having it accumulate dust on the shelf (McIntosh, 2007).

The use of captivating displays by retailers can lead shoppers to sacrifice time, effort and distance travelled to go shopping at other stores (Kim and Jin 2001). "This technique proposes that customers shop at stores where they maximise their satisfaction (efficiency),

taking into account both retail attributes and shopping expenses." A welcoming shopping environment has a positive influence on the time and money shoppers spend in the store and the emotion of shopping (Kim and Jin, 2001). Thang and Tan (2003) states the merchandising of a store is the most crucial aspect, contributing to a customer preference for that store. This authenticates the statements by (Hanson, 1980), Nevin, and Houstan (1980) on the need for retail agglomeration – it makes reference to the "shopping under one roof" concept to draw customers as a vital element of store management (Huff, 1962).

Olson (2007) states that due to the changing times customers are less dictated to, their changing tastes and preferences being more complex than before and the profit life cycle shorter. This requires retailers to be on the alert to the changing tastes and preferences of customers. This has led smart merchants to combine the art and science of merchandising to build a new design of merchandising using computer programmes as a resource and support system.

Whalin (2001) states that retailers must be able to stand out. They can do this with unique merchandise, giving customers a fascinating and thrilling environment that will create an enjoyable, unforgettable shopping experience. There should be creative ways of displaying the regular change in the mix and the distinctiveness of merchandise. Impulse buying and product consciousness can be stimulated by the use of merchandising "hot spots" where traffic flow is concentrated. With the addition of excellent appearance, the presence of friendly staff can have a positive effect on customer loyalty and growth in sales. Winning retailers are normally proactive in anticipating customer preferences and customer expectations in their merchandising practices.

When allocating products to particular shelves, one places them in reach of the eyes, the

hands and the feet.

Shelf strategy is focused on the collocation of products on the shelves (how supermarkets place or organise them). Hita (1997) states that supermarket shelves make use of the three strategies mentioned above.

First level: The most important is eye level, because the customer is able to see the product clearly. Supermarkets and hypermarkets use this level for placing the most expensive products that are usually the best-known brands

Second level: The level of the hands is also easily accessed by the customer. Here, the products are frequently cheaper than at eye level, but more expensive than those lower down. The brands are also well-known.

Third level: At the level of one's feet, the cheaper products are placed. Access is more difficult than the other levels, and the customer has to make an effort to pick the product up. The "private label brands" are frequently placed at this level. "Private label brands" (also called "private brands") are those owned not by a manufacturer or producer but by a retailer or supplier that has the goods made by a contract manufacturer under the own label. Where shelves are arranged horizontally, the most expensive products are placed at the beginning and at the end. In this way customers wanting to buy inexpensive products have to walk past the expensive ones they are tempted to buy, from both directions.

In research conducted by the Food Marketing Institute (FMI) it was found that products positioned at eye level or slightly below appear to be the most purchased. Eye level is explained as being 1.3 metres from the floor. As a result, companies prefer to place their products at eye level or within the reach of children. Leading brands or popular items are

usually placed at eye level. New products are often placed on eye level shelves for promotion; to generate awareness customers are invited to try them out and by doing so also purchase them. Normally heavier products are placed on the bottom shelf and the lighter products on the top shelves (Aghazadeh, 2005)

Hefer (2014) confirms Aghazadeh (2005) where he states that displays put at eye level were physically displayed products, meaning that these products could be bought by making use of mannequins or half-mannequins. Images, posters and pictures create a lesser intention and interest to buy, as they do not create a sensory experience. Further findings by Hefer (2014) reveal that distinguishable visual stimulant is a significant element of visual merchandising displays – for instance, colour creates visual attraction and stimulation in a clothing retail store. The positioning of visual merchandising displays and the use of space and lighting inside a store are significant. Tidiness is also essential, and visual merchandising displays must provide information about the merchandise sold in the store. Diversity of products on display should be focused or be kept at a minimum to reduce customer confusion. In essence, visual merchandising displays should reflect the needs of customers as individuals

Dhurup and Oosthuyzen, (2010) conducted a study that revealed the links between merchandise variety, quality, assortment and the reliability of products offered. This affirms the findings of Sinha and Banerjee (2004), who found in his study that more than 70% of respondents viewed merchandise quality and variety as strong reasons for store selection. These two findings go in parallel with the findings of Thorpe and Avery (1983) and Mahoney and Sternquist, (1989) in which store selection was made based on high quality merchandise and merchandise assortment. These were seen as appealing characteristics for a store selection decision.

Customers prefer to visit stores with a wider and more comprehensive variety of products. In grocery stores, it is usual to stress the significance of the customer's level of comfort with the retailer. Shoppers are more than prepared to trade off the additional distance to other outlets against the experience. An experience is created through services and merchandise. For customers to be able to touch and feel products is a good consideration. This can also be achieved through good display. Therefore, stores stocking up and displaying an adequate variety of brands and models will guarantee visits from shoppers (Sinha and Banerjee, 2004)

Merchandise display focuses on how the product or brand is communicated to the customer visually. These themes are coupled to purchase intention:

- Awareness of fixtures,
- Path finding,
- Sensory qualities of materials, and
- Lighting.

The diversity in merchandise display methods comes from the large assortment of goods and services sold by retailers (Kerfoot, Davies and Ward, 2003).

An appealing and enticing merchandise display prompts the customer to browse through the store, which leads to purchasing. Previous research studies support this pattern, with results seen in rising purchasing patterns (Kerfoot, Davies and Ward, 2003). In addition to visual merchandising, retailers want to provide customers with an enjoyable shopping experience (Levy and Weitz, 2007).

In service stores merchandise their products strategically, staple products included. This

type of merchandising makes customers walk around looking for items and requires them to walk past higher-profit items, like luxury goods. Such a display can often result in higher sales and higher profits (Merchandise display, 2008).

These elements form part of merchandising:

- Correct strategic placement in the store;
- Eye-catching and appealing display;
- Appropriate point of sale support media (e g labels, signs); and
- Legal requirements satisfied.

Customers would prefer to shop at a store with enough stock available. Market basket analysis has an effect on the design of a store. A store must be designed in such a way that it accommodates the shoppers (Jacobs, 2007). Krishnan, Koelemeijer and Rao (2002 argues that there should be consistency in product assortment — that is, product availability. Consistency of assortment is explained as the tactical promise a retailer makes to carry a certain set of brands, sizes, flavours, and colours from one period to the next. This will enable the customer to find his/her preferred brand in the preferred retail store. The retailer's location and the merchandise display have an effect on the customer's final choice. Therefore, the retailer's reaction is not yet clear, given that businesses compete in a competitive environment in a vast segment of a market that seeks consistent merchandise assortment.

To respond to sudden changes in trends and consumption patterns, retailers need to have the correct measures in place, which are either lean or responsive. Through these measures, a retailer will respond by having the precise product at a particular place, at a given time, in smaller volume sizes, with increasing frequency. Excellent merchandise display leads simultaneously to delighted customers and profitability. This leads to higher levels of distribution for retailers who achieve efficient merchandise displays (Azuma and Fernie, 2001).

In most retail outlets, a premium is paid for merchandise display. Most retail stores depend on a high volume of sales. Display space is used according to the contribution of other product lines to sales and profitability. The most challenging part in retail is selecting the most suitable product mix and layout of various product lines and categories from which shoppers can choose from with limited shelf space (Mitchell and Ingram, 2002).

Factors that determinate optimal product display assortments are:

- The value the market places on each available product, including products viewed as completely unacceptable; and
- How the market assesses sustainability across products based on price.

2.2.3 Product assortment

While members of an agribusiness or cooperative are different as a whole, they all can benefit from understanding the needs of the customers. As customers' tastes and preferences are forever evolving from production agriculture to homeowners, part-time farmers and wildlife enthusiasts, so should the local cooperatives change and familiarise itself with the new clientele.

This will lead to a change in the products offered and services offered by the agribusiness or cooperative. The level of service quality from the appearance, policies, reliability and personal interaction with the clients will also not be the same (Wilson, Hall and Fields, 2011).

Big rewards can be reaped in today's marketplace through effective merchandising strategies. Effective category management is vital for retailing (Clark, 2003). It is of utmost importance that retailers supply customers with the right products in the quantity required. Customers will shy away from retailers with a limited number or unsatisfactory range of products. Retailers must also make an effort to present products of the right quality for the particular market in which they operate (Jacobs, 2007). Rewards arising from taking a more strategic approach to merchandising are:

- boosting sales
- increasing footfalls and ultimately
- increasing turnover

(Clark, 2003).

The purpose of a merchandise assortment is for customers to look through the store and

purchase more than they initially intended. The method used is exposing customers to a layout that facilitates a particular traffic pattern. Providing a variety of products in-store will result in customers moving around the store. This can be encouraged by using small nooks and crannies that entice customers to wander around. A well-balanced layout should provide customers with enough shopping space. The breadth and depth of the assortment in a merchandise category can affect the retailer's brand image. The norm of a merchandise category is for retailers to satisfy the customer's needs through effective merchandise display and brand image. The general belief is that improvement in assortment results in increased customer purchases (Levy and Weitz, 2007).

Amine and Cadenat (2003) stated that customers' perception of the assortment range stems from the combination of a few indicators, mainly the number of stock-keeping units proposed and the availability of favourite brands." In addition, customer evaluation of the overall store assortment draws on perceived choice within the product categories where they are highly sensitive to the assortment range. Convenience stores are required to assess shoppers' assortment perceptions so that what the store offers can be modified to meet customers' needs and expectations.

Retailers have realised that customers prefer stores with a wider product assortment for various reasons. For instance, the more variety in the product assortment there is, the more likely it is for customers to find products that meet their exact specification. Consequently, having more products signal flexibility, significant for customers with unsure preferences. Recent research reveals that the customer's choice is affected by the perception of the variety within the selection, which depends on more than just the number of distinct products on the shelves. Models of what influences customers' perception of

variety:

- space allocated to the category,
- the presence or absence of the customer's preferred item,
- the arrangement of an assortment and the repeat of items,
- A number of suitable alternatives.

Hence, spectators in both the academic and industrial worlds advise retailers to plan their merchandise assortment properly. In addition, this will increase the overall retail sales with the help of customer contribution (Boatwright and Nunes, 2001).

Competition has intensified down the years and it is vital that retailers satisfy the needs of the customer. Furthermore, assortment planning is a key element in merchandising. Generally, "the assortment of products depends on store location, store size, and lifestyle of the local customers." Figure 2.3 gives an indication of what is needed for an organisation to earn customer loyalty (Halapete, Hathcote, and Peters 2005).

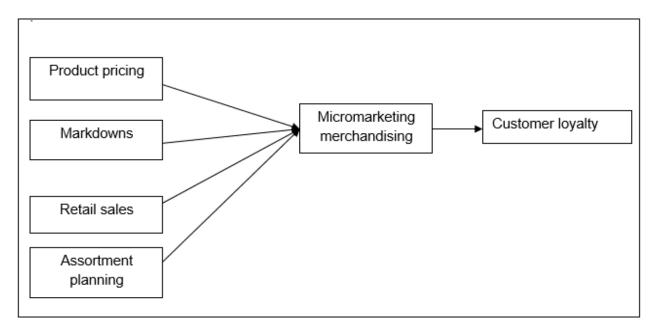


Figure 2.3: Factors affecting micromarketing merchandising

Source: Halapete, Hathcote, and Peters (2005)

Figure 2.3 shows the variables managers need to consider when merchandising their stores. Each variable is attuned to suit certain stores best – this is based on where the store is located. By applying information from the diagram above, sales will increase and hence profits, too.

2.2.4 Store location

The location of a store is one of the common components that save time for customers. Often customers would want to optimise their visit to the desired retail store and are less inclined to switch stores because of the risk in finding parking, availability of stock, travel cost and inconvenience. Stores should be easily located and accessible to their target market (Tlapane, 2009). Retailers are required to invest a sizeable amount into store

location as a long-term commitment (Jaravaza and Chitando, 2013). It is advisable for retailers to allocate space within the store for non-selling areas like offices, storage space, toilets, dispatch and bagging (Buttle, 1984). Customers make use of different attributes to decide on a particular store (Dhurup and Oosthuyzen, 2010). Location, atmosphere, parking and the friendliness of staff are all store choice attributes (Dhurup and Oosthuyzen, 2010). Additionally, cheaper parking, lower prices, a wider range of assortment, shorter travelling time and a faster check-out time are also store selection attributes (Dhurup and Oosthuyzen, 2010; Peter, 2001). The main objective of store location is to attract patrons to the store (Dhurup and Oosthuyzen, 2010; Kim, 2001). Al-Awadi (2002) stated sufficient parking could also attract customers to the establishment and so increases customer loyalty.

An average strategy mix can be a success given that it is implemented in a good location. The opposite is also true: a poor location can be a liability that even the ablest retailer may be unable to overcome. A trading area plays a significant role in deciding on a store's location. A trading area is defined as the geographical area where supplier meets buyer (Jaravaza and Chitando, 2013).

A study revealed that store choice was decided on based on convenience. Especially in poverty-stricken areas, many customers are only able to shop after work. Such customers rely on stores that offer convenience, shorter travelling distance and complementary services, for instance public transport. A bus stops or taxi rank helps lower the fatigue of moving around after work. The study also found that various locations offer different trade area characteristics, leading to varying traffic volumes. Downtown Mbuya (where the study was conducted) had high traffic volumes all day long, chiefly pedestrian traffic. This traffic

had a large influence on store traffic patterns. In the second area where the study was conducted, high traffic flows were experienced only during lunch hour. It was concluded from the study that store traffic is a function of store location (Jaravaza and Chitando, 2013).

2.3 Market analysis

Market analysis focuses on the need to study the behaviour of clients. Cooperatives need to include information about their clients – for instance, how frequently clients visit their stores, the products clients buy, and the quantity. Communication methods are very important for market analysis. E-mail advertisements, pamphlets and face-to-face interaction are of great significance to any business or cooperative (Kotler, Burton, Deans, Brown and Armstrong, 2015).

There has been growth in managing the retail mix over the years. The reason for this is that retailers are on a quest to build and sustain distinctive trading images that attract and retain customers. Rivalry is no longer merely between products, but includes the fundamentals of the retail mix (Lowson, 2005), namely:

2.3.1 Customer service

The term customer service refers to the practice of providing people with a positive, helpful experience before, during and after a sale. Some companies have a department within the organisation that focuses on these processes. Preferably, every employee in the department is able to provide assistance and no client experiences discrimination. Employees can engage with individuals face-to-face, by phone, e-mail or through written

communications. Many businesses spend a great deal of the time obtaining feedback and training their employees for this purpose, because it makes a client more likely to become loyal (Kanter, 2011).

New-generation cooperatives should invest in their retail staff to have a vast knowledge of the products the stores offer, interpersonal skills and post-sale service.

2.3.2 Quality

A cooperative can decide to advertise the product in such a way that the price of the good is a determinant of quality. In recent years, words like premium and top of the range in advertising can communicate that the product is of high quality, hence the high price (Bidgoli, 2010).

2.3.3 Promotion

Promotion strategies can involve having prize draws to bring more attention to the business and attract new customers. Promoting a new product can include a radio promotion with discount coupons and free meal giveaways to create a "buzz" to invite customers in through the doors. Word of mouth has always been the fastest way of spreading the word. Cooperatives can now make use of technology, sending special alerts to their customers' cell phones and placing adverts in local newspapers as a marketing strategy to attract more customers (Kotler, Burton, Deans, Brown and Armstrong, 2015).

2.3.4 Advertising

A solid client base is very important when it comes to developing a good advertising

strategy or for advertising. Like most companies, cooperatives need to know and understand their clients, their needs and preferences. This will help cooperatives use the correct tools, the right time and the right place when advertising (Pride, Hughes and Kapoor, 2014).

There are key factors to look at when advertising;

- The target market the advertisement must reach.
- Demographics of target markets and their characteristics (age, gender, level of education and location) just to mention a few.
- Know your competition, competitive brands, their reputation and how they reach their core clients.
- All this information will give cooperatives a guide in choosing which advertising strategy to use.

In the past, print media used to be the ideal way to advertise for many businesses – newspapers and magazines. However, this was no longer the case when radios and television advertising started to take over. These media, too, are no longer seen as ideal, and internet advertising is the modern way of advertising, as it is relatively inexpensive and reaches a larger target market.

The type of advertising strategy or method a cooperative decides on rests on the preferences of the target market.

2.3.5 Price points and other channel members

Price also plays a role in customers' decision-making process. Cooperatives need to include it in their marketing strategy, as lower prices of similar products can also attract customers to a store. The price must represent the value of the product.

The product as a whole must be presented to customers effectively. Advertising, pricing and other parts of the marketing mix strategy must work together to create branding that draws and compels the target market to purchase the product. Branding is key to a marketing strategy because it differentiates a product from the competitors (Heaton, 2011).

2.4 Qualitative factors

Qualitative factors deal with the client's overall feeling about a company's brand offering, intentions to purchase and sometimes the service the client receives from the company (Purushottom, 2011).

2.4.1 Customer loyalty

Customer loyalty is defined as "a deeply held commitment to repurchase or re-patronise a preferred product offering consistently in the future, despite situational influences and marketing efforts having the potential to cause switching behaviour" (Tweneboah-Koduah and Yuty Duweh Farley 2015). Strong customer loyalty to a store is a positive indication of store health. Miranda, Kõnya, and Havrila (2005) favours the argument that increased rates of customer retention signal increased profitability. In fact, a study of retailing in Kuwait highlighted the significance of creating a corporate retail strategy to focus on customer loyalty and stop customers from switching stores (Al-Awadi, 2002). Store

satisfaction is of vital importance for earning store loyalty. Previous research showed a strong link between store image attributes and customer loyalty. Perceptions of quality and services rendered by the store contribute to the customer's intention of returning to the store (Dhurup and Oosthuyzen, 2010).

According to the literature on customer loyalty, there are three main schools of thought namely;

- the attitudinal,
- the behavioural and
- the composite.

(Tweneboah-Koduah and Yuty Duweh Farley, 2015).

The **attitudinal approach** accounts for the perception of loyalty on the part of the customer. This definition measures loyalty in terms of the customer's strength of affection towards the brand or product.

The **behavioural definition** refers to the customer's action as opposed to his/her mindset. Loyalty is measured in terms of actual consumption, repeat purchases, duration (time spent in the store), frequency (the number of store visits), the proportion of market share, and word of mouth recommendations.

The **composite approach** is a combination of the attitudinal and behavioural approach. It holds that loyalty is measured by taking into account the customer's product preference, buying frequency, the total purchase amount and the probability of brand switching.

However, some researchers digress from these definitions, saying loyalty can be measured by means of only one indicator – the willingness to recommend.

Loyal customers are less likely to switch to a competitor brand just because of price or special promotions. They bring in new customers through positive word of mouth and cost less to retain.

Customers select and/or patronise a store on three criteria:

- Customer perception (Rani and Velayudhan, 2008);
- Images and attitudes towards store experiences; and
- Information and customer needs.

Location and travel cost are key influencers in a customer's choice of store. Customers visit a store to minimise total cost. Therefore, a customer will not revisit a store that has items out of stock. The visit will be an extra travel expense, raising stress levels into frustration, which is directly connected with a negative attitude towards a store. Below is a diagram that examines variables towards retail stock-out situations (Rani and Velayudhan, 2008).

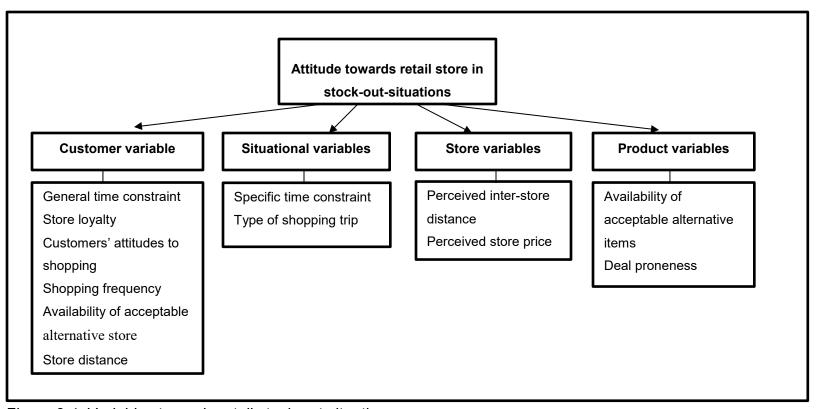


Figure 2.4: Variables towards retail stock-out situations

Source: (Rani and Velayudhan, 2008)

Figure 2.4 explains that customers with higher store loyalty within positive shopping variables will have a more positive distinctive sense that the retailer's inventory decisions should account for the results of the substitution effect. Nonetheless, a large number of inventory models assume that demand processes for various variants are dependent. Therefore, demand is independent of inventory levels but depends on the primary choice variant offered in the assortment (Mahajan and Van Ryzin, 2001).

2.5 Differentiation focus strategy

The aim of a business strategy is to accomplish a sustainable long-run competitive advantage over the rivals and to allow the firm to create a better value for the customers and higher profits for itself (Porter, 1998).

There are four business strategies that businesses can choose from to align the business to the strategy;

- Competitive advantage: the advantage a firm has over competition by offering
 the customers greater value, either by selling products at lower prices (cost
 advantage) or by offering greater benefits and service justifying higher prices
 (differentiation advantage).
- **Cost advantage:** the advantage of selling goods at a lower price than the opposition. This strategy is also focused on a niche market or smaller market.
- Differentiation strategy: this strategy can be distinguishable by higher prices or premiums offered to the customer. This strategy, like the cost advantage strategy,

is only focused on a selected target market.

• Differentiation focus strategy: this is usually used by businesses that focus on a smaller market segment. The criteria for this strategy are the same as those of differentiation. Differentiation strategy involves one or more criteria that customers in the market demand and positioning the business distinctively to meet the needs of the customers. This strategy is usually linked with supplying a differentiated product and charging a premium for the product, often because of either greater production costs or value-added features provided for customers.

For the purpose of this study, the differentiation strategy is ideal. It will assist cooperatives that sell similar products to competitors in differentiating themselves. The 12 subattributes will assist in this regard.

2.6 Conclusion

For the purpose of this study, most of the customers buying from the store are farmers, part-time or full-time, who farm in a particular activity or mixed farming. This is because the focus is on agricultural retail stores. The demographics of customers are also an important focus area because then the product needs will also be different depending on the farming activity, tastes, and preferences. In the end, the attributes of the marketing strategy need to merge to build customer loyalty or establish what makes customers of these stores loyal.

Chapter two gave insight into literature about marketing strategies for an agricultural store, as well as touching on effective marketing strategies aimed at customer loyalty. The following chapter will give a clear background to the research methodology.

Chapter 3

Data and research methodology

3.1 Introduction

The purpose of this chapter is to describe the data and methodology used in the study. The first section entails a discussion of the data, which includes a description of the study area, the manner in which the questionnaire was formulated and the sampling approach used in the study. Part of the data section is the execution of the survey and a discussion of the questionnaire contents. The remaining part of the data section gives the procedures used in analysing the specific objectives of the study, followed by a conclusion.

3.2 Research design

This study alternates between a descriptive and an explorative type of research, using a qualitative method. Qualitative methods are used mostly to describe the problem and perhaps the hypothesis. Qualitative research includes information-gathering through fieldwork: the researcher needs to go to the people personally, to the research area or institution to witness. This makes the research descriptive in a sense that the researcher is interested in the process, meaning and understanding. The research is aimed at gaining a better understanding of individuals' interpretations of events as this is very important in a qualitative method aimed at gathering a full description of marketing strategies for an agricultural retail store. A structured questionnaire comprising closed-ended questions was used. Additionally, descriptive, correlational, casual comparative

and experimental research substantiates that the study is qualitative (Tlapana, 2009).

Since agricultural retail stores first emerged, shareholders in these stores have always been farmers. This has brought a great deal of commitment and loyalty to these stores. These farmers have also been suppliers of agricultural goods to those stores, especially in rural areas where farmers also supply complementary goods to the farming community. A good competitor type for agricultural retail stores is hardware stores, as these stores trade in much the same product range as agricultural retail stores. This creates a threat for agricultural stores, that once loyal customers can now purchase from a hardware store, leaving agricultural retail stores to supply only agricultural goods (Jacobs, 2007). The Table below gives an outline representation of agribusinesses in almost every province of South Africa.

Table 3.1: Geographical location of each agricultural retail store

Province	Private and Public Companies	
Eastern Cape	AFGRI, BKB, OVK, Senwes, VBK	
Free State	AFGRI, BKB, OVK, Senwes, VBK	
Gauteng	AFGRI, Obaro, Senwes	
KwaZulu-Natal	AFGRI, Coastal Farmers	
Limpopo	AFGRI, NTK, Obaro	
Mpumalanga	AFGRI, BKB, TWK	
North West	AFGRI, NWK, Obaro, Senwes	
Northern Cape	GWK, OVK, Senwes	
Western Cape	Kaap AFGRI, MBK, Overberg AFGRI, SSK	

Source: Jacobs (2007).

3.3 Background data of the South African agricultural sector

3.3.1 Livestock production

The biggest agricultural sector in South Africa is the livestock sector, with a population estimate of 13.8 million cattle and 28 million sheep. Breeders in this sector focus on developing breeds that will adapt well to a diverse climate and environmental conditions (www.southafrica.info.co.za). A report by Statistics South Africa (referred to as Stats SA, 2011) revealed that the Eastern Cape was ranked the province in South Africa with the highest cattle ownership, 30.1%. KwaZulu-Natal ranked the highest in two areas; poultry production (27.5%) and vegetable production (30.3%).

3.3.2 Beef farming

Eighty-five percent of South African meat requirements are produced domestically, with 15% coming from Namibia, Botswana, Swaziland, Australia, New Zealand and the European Union (EU) combined. Domestic demand is generally greater than the supply, even though there are unexploited reserves in the communal farming areas.

Cattle farms are predominantly found in the Eastern Cape, parts of the Free State and KwaZulu-Natal, Limpopo and the Northern Cape. Common beef breeds include the native Afrikaner and Nguni and the domestically developed Bonsmara and Drakensberger. European and American breeds like Charolais, Hereford, Aberdeen-Angus, Simmentaler, Sussex, Brahman and Santa Gertrudis are preserved as pure breeds or used in cross-breeding (www.southafrica.info.co.za).

3.3.3 Sheep and goat farming

Provinces characterised by sheep farming in South Africa are the Northern Cape, the

Eastern Cape, the Western Cape and Mpumalanga. According to Stats SA (2011), the Eastern Cape is the leading province in sheep ownership at 54.4%. Half of South Africa's sheep are wool-rich Merinos. More breeds include the domestically produced Afrino, a wool-rich mutton breed adapted to dry conditions. The same applies to the South African Mutton Merino, the Dohne Merino and the Merino Landrace. Karakul sheep are farmed in very dry areas. The Dorper, South Africa's main mutton producer, is highly productive. It is a South African cross between the Dorset Horned sheep and the haired black-head Persian breed (www.southafrica.info.co.za).

Thirty percent of all commercial goats is derived from the native Boer goat, which is also a meat-producing goat. Mohair production is mostly from the Angora goat (www.southafrica.info.co.za). The Eastern Cape and KwaZulu-Natal are ranked the highest in goat ownership (Stats SA, 2011).

3.3.4 Dairy farming

Dairy is produced all over South Africa, with most of the farms located in the eastern and northern Free State, North West, the KwaZulu-Natal Midlands, the Eastern and Western Cape, Gauteng and the southern parts of Mpumalanga. The most common dairy-producing breeds are the Holstein or Frisian, Jersey, Guernsey and Ayrshire.

The dairy industry plays a big role in South Africa's employment market. More than 4 000 dairy farmers employ about 60 0000 labourers and provide employment indirectly to about 40 0000 people (www.southafrica.info.co.za).

3.3.5 Poultry and pig farming

Unlike sheep and livestock farming, poultry and pig farming are more intensive. This type

of farming is mostly practised around the metropolitan areas of Gauteng, Durban, Pietermaritzburg, Cape Town and Port Elizabeth. The main pig breeds are the South African Landrace, the large white, the Duroc and the Piétrain (www.southafrica.info.co.za).

The annual poultry meat production for South Africa is estimated at 960 000 tonnes. Eighty per cent of the production is derived from broiler production; the remainder is made up of mature chicken slaughter (culls), and small-scale and backyard poultry production. This includes ducks, geese, turkeys and other specialised white meat products. South Africa takes up an estimated of 65% of the world's sales of ostrich products: meat, leather and feathers (www.southafrica.info.co.za).

KwaZulu-Natal, the Eastern Cape and Gauteng ranked the highest in the country in pig ownership, at 23.6%, 18.7% and 15.9% respectively (Stats SA, 2011).

3.3.6 Game farming

South Africa is very rich in wildlife and has a greater variety of it than many other countries. The game industry has grown over the years and has great economic potential. There are many significant game areas, from the Karoo and the Kalahari of the Northern Cape to the thorn scrub of KwaZulu-Natal.

This industry has the potential to increase the global production of venison by between 8% and 15% (www.southafrica.info.co.za).

3.3.7 Aquaculture

The aquaculture industry in South Africa continues to make significant growth in farming technology, marketing strategy, marketing practices and scientific improvement. Major

species cultivated under aquaculture on the South African coast include mussels, trout, tilapia, catfish, oysters and waterblommetjies (Cape pondweed, *Aponogeton distachyos*). Saldanha Bay in the Western Cape is famous for mussel farming (www.southafrica.info.co.za).

3.4 Field crops and horticulture

3.4.1 Grain and oilseeds

The grain industry is one of the major agricultural production sectors in South Africa. The industry contributes 25% to 33% to the total gross value of the country's agricultural production.

3.4.2 Maize production

Maize is the leading crop planted on farmland, then wheat, followed by sugarcane and sunflower. Maize is a staple food in Southern Africa and is also the largest domestically produced crop. South Africa leads in maize production in the Southern African Development Community (SADC) (www.southafrica.info.co.za). The Limpopo province takes the lead in maize crop production (Stats SA, 2011)

More than 9 000 commercial farmers are responsible for maize production in South Africa. The rest are small-scale farmers who also aid in producing this crop. These provinces and regions are well-known areas of maize production: North West, Free State, the Mpumalanga Highveld and the KwaZulu-Natal Midlands.

"Local consumption of maize amounts to 8 million tonne and the surplus is exported" (www.southafrica.info.co.za).

3.4.3 Wheat production

Wheat is the second most important grain crop produced in South Africa after maize. It added an estimated 3% to the total gross value of agricultural production during. Most of the wheat produced domestically is for human consumption – bread, biscuits, breakfast cereal and rusks, among other uses. The rest is used for seed and animal feed. Wheat is also used for making ethanol alcohol, starch on coatings, and as an absorbent agent for disposable nappies. Wheat producers are estimated to number between 3 800 and 4 000 (www.nda.agric.za)

Wheat is mostly produced in the winter rainfall areas of the Western Cape, and in the eastern parts of the Free State. More than 90% of the Lucerne seed produced in South Africa is grown in the Western Cape's Oudtshoorn district. Sorghum is cultivated in the drier parts of the summer rainfall area in Mpumalanga, Free State, Limpopo, North West and Gauteng (www.southafrica.info.co.za).

3.4.4 **Sugar**

South Africa is ranked as the world's 13th-biggest sugar producer. Sugarcane is grown in 15 distinct areas, stretching from northern Pondoland in the Eastern Cape, through the coast and Midlands of KwaZulu-Natal to the Mpumalanga Lowveld. From the 2.5 million tonne that is produced each season, half is marketed in Southern Africa, while the rest is exported all over Africa, the Middle East, North America and Asia (www.southafrica.info.co.za).

Due to the drought that has left South Africa in a state of emergency, the lack of rainfall has injured the maize and sugar-producing regions. Sugar came under so much pressure

that producers had to import less expensive sugar, forcing some mills to remain closed, which reduced jobs in the sector. The decline in the availability of sugar in the country led producers to export less, to ensure sufficient sugar for the domestic market.

3.4.5 Fruit

Deciduous fruit is mostly produced in the Western Cape and in the Langkloof valley of the Eastern Cape, the banks of the Orange River in the Northern Cape, and in the Free State, Mpumalanga and Gauteng. The fruit industry makes up 12% of total agricultural exports from South Africa. Irrigated areas are most famous for citrus production, in the Western Cape, Mpumalanga, Limpopo, KwaZulu-Natal and the Eastern Cape.

Sub-tropical fruits like avocados, bananas, litchis, guavas, mangoes, pawpaw's, granadillas, and pecan and macadamia nuts, are grown in Mpumalanga, Limpopo and the coastal areas of KwaZulu-Natal and the Eastern Cape (www.southafrica.info.co.za).

3.4.6 Potatoes

Potatoes account for 40% of the gross income of vegetable farmers, followed by tomatoes, onions, green mealies and sweetcorn, contributing 38%. Potatoes are grown in high-lying areas of Mpumalanga, Limpopo, the Eastern, Western and Northern Cape, as well as the Free State and KwaZulu-Natal. The potato processing industry has grown well over the past 10 years, with 18% of all fresh produce being processed potatoes.

Tomatoes are grown in most parts of South Africa, stretching from the Pongola area of KwaZulu-Natal, the Mpumalanga Lowveld and Middleveld, the southern Eastern Cape and the Western Cape.

Mpumalanga, Western Cape and the Free State are known for onion production, while cabbage production is concentrated in Mpumalanga and in the Camperdown and Greytown districts of KwaZulu-Natal (www.southafrica.info.co.za).

3.4.7 Cotton

Cotton is produced under irrigated and dry land conditions. With 75% of domestically produced cotton harvested by hand in South Africa, Mpumalanga, Northern Cape, KwaZulu-Natal and North West produce 74% (natural fibre) of all cotton in South Africa, of which 42% is processed.

3.4.8 Tea

Honeybush tea is an indigenous plant of the fynbos, found in coastal and mountain areas, especially in the Western Cape and parts of the Eastern Cape. About 100 tonnes of honeybuns is processed each year. The tea has become a commercial crop, with exports increasing due to the quality and a high foreign demand for the tea. Local demand also increased. Rooibos is over 100 tonnes per year, processed.

3.5 Profile of respondents who participated in the survey

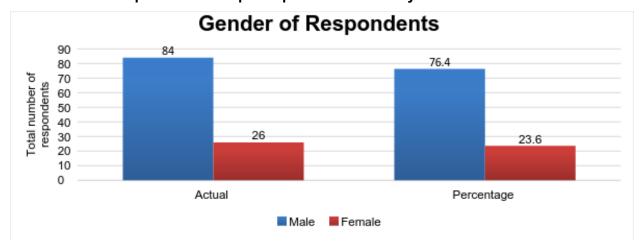


Figure 3.1: Gender of respondents

Figure 3.1 above gives an indication of the gender of the respondents who took part in the survey. Of the 110 questionnaires returned, 84 (76.4%) were men and 26 (23.6%) were women.



Figure 3.2: Marital status of respondents

The above Figure 3.2 gives the marital status of each and every respondent. Out of the 110 respondents 20% were single, 68.2% married, 2.7% divorced, 6.4% widowers and 2.7% stated that their relationships were complicated.

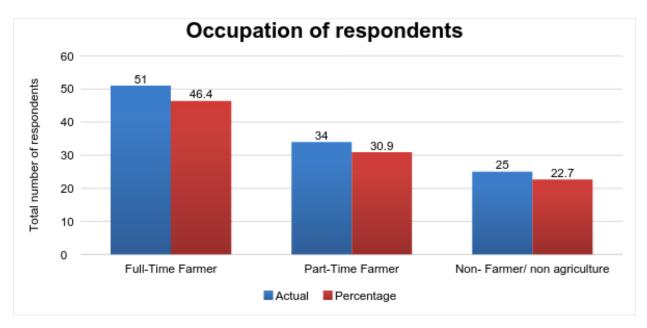


Figure 3.3 Occupation of respondents

Figure 3.3 gives a clear indication of the occupations of the respondents. Out of the 110 respondents from all five provinces, 46.5% are full-time farmers, 30.9% are part-time farmers and 22.7% are non-farmers or not in the agricultural business.

3.6 Sampling method

The sample size is defined as the number of elements to include in a study. In this research, 110 respondents were sampled. The first sampling method used was stratified random sampling. The reason for this is that the population was divided into groups based on provinces. Respondents were sampled randomly from the selected provinces as shown in Table 3.2.

Table 3.2: Provinces and the respective towns

Province	Town	Number of respondents	Percentage distribution (%)
Eastern Cape	Burgersdorp, Cradock, Elliot, Graaff- Reinet, Matatiele, Port Elizabeth, Sterkstroom	62	56.36%
Free State	Bloemfontein, Brandfort, Jacobsdal, Zastron, Aliwal North	30	27.27%
Mpumalanga	Standerton	5	4.55%
KwaZulu- Natal	Cedarville, Paulpietersburg, Utrecht, Volksrust, Vryheid	12	10.91%
Western Cape	Murraysburg	1	0.91%
Total		110	100%

The data were analysed by means of frequencies, using the statistical programme SPSS version 16.0.

3.7 Population and sample

The population is the aggregate total number of all potential participants who could be included in the study. The targeted population for this research was all customers who shop at agricultural retail stores in the Free State, Eastern Cape, Mpumalanga, KwaZulu-Natal and Western Cape. Out of the initial 150 questionnaires, only 110 were completed by respondents. The larger the population the better it is to generalise to the population. The population of any study needs to be properly defined to avoid variants like age, educational level, gender and location. These were included since the researcher believes that these factors could have an influence on the results. It is unfortunate that there was only one respondent in the Western Cape Province. This is not adequate to represent the province. Therefore, the Western Cape Province will not be included in the statistical analysis of the research project.

3.8 Instruments for data collection

The survey method was used for data collection. Questionnaires were distributed to the selected sample to gain comprehensive information on the topic and to simplify difficult questions. Store managers assisted by asking customers to take part by completing the questionnaires. These managers were briefed about the questionnaires so that they were able to clarify difficult questions. Tlapane (2009) stated that the survey method is a systematic way of assembling information from a large number of people through the use of questionnaires.

The results of the analysis of the completed questionnaires, meet the objectives of the study, together with a discussion of those results, are presented in this chapter. The analysis of the store attributes and marketing strategies is categorised and discussed under 12 sections. Each attribute will be covered briefly.

3.8.1 Atmosphere attribute

The term atmosphere can be defined as the physical characteristics and surroundings of a retail store that are used to create an image that will attract customers (www.retail.about.com).

3.8.2 Convenience attribute

The general definition of a convenience store is the 24/7 trading hours, selling in small quantities and generally high prices. The store is in most cases part of a filling station alongside a busy road in an urban area According to the National Association of

Convenience Stores (NACS), an international trade association, the definition of a convenience store is: "...a retail business with primary emphasis placed on providing the public with a convenient location to quickly purchase from a wide array of consumable products (predominantly food or food and gasoline) and services" (NACS Online Research, 2015).

3.8.3 Merchandise attribute

The real attributes of the merchandise are the characteristics of the product. This can be divided into two parts: the actual physical characteristics and the assessable characteristics. The customer wants the actual physical product or service, whereas the assessable characteristics can be derived through the use of the product. It is vital that retailers produce benefits of this kind totally different from their competition (www.coursehero.com).

3.8.4 Structural attribute

This is the set-up of the location, from where the store is, to the accessibility, whether on foot or by car (or any other form of transport) to the store interior. This can, however, vary from store to store, given the target market. An example of this can be that the fuel pump at store A is different from the location of the same pump at store B.

3.8.5 Institutional attribute

This can be defined as the overall impression the store gives the customers through the sales staff, the clientele and the social class (Amirani and Gates, 1993). This encompasses the store's self-image and the customers being able to identify with the store (Al-wadi, 2002).

3.8.6 Promotion attribute

Various methods of advertising can be used to describe this attribute in finer detail. Promotions are listed as advertising, personal contact with customers and advertising promotion as realistic models to use for advertising.

3.8.7 Service attribute

The service of the store comprises after-sales service, return policy, inter-store transfers and delivery options (Thang and Tan, 2003). In this particular study, only certain aspects are assessed – courier service, delivery service, adequacy of sales staff and inter-store transfers.

3.8.8 Sales attribute

Sales cover the selling of the product and in most cases, a great deal of it is done by the sales staff. Thang and Tan (2003) states that when one has enough sales staff to do the job, people who are product-orientated and who can actually give product advice, positive sales can be achieved.

3.8.9 Credit attribute

This is the ability of the customer to obtain goods or services before payment, based on trust that payment will be made in the near future.

Previous research has looked at payment options, bankcards, credit, lay-bye accounts and store cards (Burns, 2005).

3.8.10 Assistance attribute

Assistance can be explained as what the store caters for the customer's shopping experience. Self-service, service, trolley/basket service and phone orders (Tan, 2003).

3.8.11 Administration attribute

This is the process or activity of running a business or organisation – the day-to-day administration (paperwork) involved. This includes customer accounts, payment dates and letters.

3.8.12 Loyalty attribute

Customer loyalty is the commitment the customer has to the retailer. It is a willingness to recommend the store to others (word of mouth). For the purpose of the study at hand, the internet is also incorporated into customer loyalty, and loyalty programmes are also looked into.

The questionnaire is in both English and Afrikaans (see **Annexure 1**).

The questionnaire consists of three sections.

Section A - Gives the personal profile of the respondent

- district of the respondent,
- town of the respondent,
- age,
- gender,
- marital status,
- race,
- level of education,

- occupation,
- type of farming,
- household size,
- household monthly income.

Section B – Gives rating of each sub-attribute with the use of the Likert scale rating is as follows; one (1) to five (5) where: 1= strongly disagree, 2= Disagree, 3= Neutral (no opinion), 4= Agree, 5= strongly agree.

- Atmosphere attribute (consists of 8 questions, 1 8)
- Convenience attribute (consists of 9 questions, 9 17)
- Merchandise attribute (consists of 5 questions, 18 22)
- Structural attribute (consists of 7 questions, 23 29)
- **Institutional attribute** (consists of 6 questions, 30 35)
- **Promotion attribute** (consists of 6 questions, 36 41)
- **Service attribute** (consists of 6 questions, 42 47)
- Sales attribute (consists of 5 questions, 48-52)
- Credit attribute (consists of 4 questions, 53 56)
- Assistance attribute (consists of 5 questions, 57-61)
- Administration attribute (consists of 4 questions, 62-65)

Section C — Gives rating of the loyalty attribute with the use of the Likert scale rating is as follows; one (1) to five (5) where: 1= strongly disagree, 2= Disagree, 3= Neutral (no opinion), 4= Agree, 5= strongly agree.

- Loyalty program (consists of 3 questions, 66 68)
- Online purchasing (consists of 3 questions, 69 71)

Lastly, the suggestions also fall under section c.

3.9 Data analysis

The data were captured onto the SPSS computer package. A thorough count was done to ensure that all the respondents had answered and completed the questions satisfactorily. Questionnaires were placed according to their geographical areas. After the data were captured, it was analysed. Descriptive statistics such as means, frequencies and percentages were analysed. The results were presented in charts and tables. Pearson's correlation was used to test how the identified attributes are related in influencing customer loyalty. Mean scores were used to rate the attributes in order of their importance in customer purchasing decisions. The use of descriptive statistics is vital for simplifying the basic features of the data in the study. They give insight about the sample and the measure. Graphs form the basis of almost all quantitative analysis of data (Tlapane, 2009).

The level of reliability and internal consistency was measured in this study using the Cronbach Alpha and a sufficient or good level of reliability was attained for all measured variables. Content and face validity was supported in this study through the construction of a questionnaire that was based solely on the characteristics determined from the literature.

The confidentiality and anonymity of all the respondents that took part in this study was

strictly applied, and participation in the study was voluntary.

3.10 Conclusion

Chapter three provides the study's data research methodology with regard to the research area, population, sample size and number of respondents. The next chapter will analyse the data and discuss the results of the data at hand.

Chapter 4

Results, discussion and conclusion

4.1 Introduction

The results of the analyses that were completed to meet the objectives of the study, together with a discussion of those results, are presented in this chapter. The results of the store attributes are categorised and discussed under 12 sub-sections as related to the literature review. Section 4.1 gives a brief introduction to the chapter. The next section discusses the rating of atmospheric attributes by respondents and how the attributes correlated with influencing the customers' decisions. Section 4.3 outlines the ratings of convenience attributes from the perspective of the respondents, as well as correlations between the attributes. These are followed by merchandise attributes, ratings and correlations.

Structural attributes, ratings and correlations are discussed under Section 4.4. Section 4.5 discusses how the institutional attributes identified are rated by respondents, together with their correlation coefficients. Promotion, service, and sales attributes are rated and discussed under sections 4.6, 4.7 and 4.8 respectively. Credit and assistance attribute ratings and correlations are presented in sections 4.9 and 4.10. These are followed by the ratings and correlations of administrative attributes and, lastly, loyalty attributes rating and correlations. These results will give an indication of which store attributes have an influence on customer loyalty. The results also give indications as to which attributes agricultural retailers can strive for to gain customer loyalty.

Definitions of the keywords used to interpret the data are given below:

Mean: A mean is a statistical term that refers to the average that is used to derive the central tendency of the data in question. It is calculated by adding all data points in a population and then dividing the aggregate by the number of points. This number is then the mean or average. The statistical mean has a wide range of applicability in different experiments. A mean is also used for interpretation of statistical data, which eliminates random errors and assists in deriving more precise outcomes than that from a single experiment (www.techopedia.com)

Likert scale: Likert scales are commonly used for rating questionnaires. "Respondents rank quality from high to low or best to worst using five or seven levels." The scale sorts a group of categories, asking people to indicate how much they agree

or disagree, like or dislike, believe to be true or false. There is a correct way of constructing a Likert scale. The most crucial aspect or feature when constructing a Likert scale is to include a minimum of five response categories (www.proquest.com).

For the purpose of the study, the Likert scale is divided in five response categories. These are:

Scale: 1= Disagree strongly, 2 = Disagree, 3 = Neutral, 4 = Agree, 5 = Agree strongly

A 5-point Likert scale was used on all questions pertaining to the measurement of
construct variables and where the relative magnitude was important.

Multiple choice Likert scale questions, based on characteristics determined from literature and intended to determine and measure the level of significance of that variable in the overall construct.

Pearson's correlation: A measure that is frequently used to match quantitative variables against each other in a sample. In such instances, the interest lies in establishing a relationship between the variables of perhaps two to understand whether variables *correlate*. The Pearson correlation was used to determine the existence, strength and direction of relationships between the variables under study.

There are three types of correlation:

- Positive correlation the other variable has a chance of also increasing;
- Negative correlation the other variable has a chance of decreasing;
- No correlation no chances of either an increase or decrease in the other variable.

SCATTER PLOT EXAMPLES

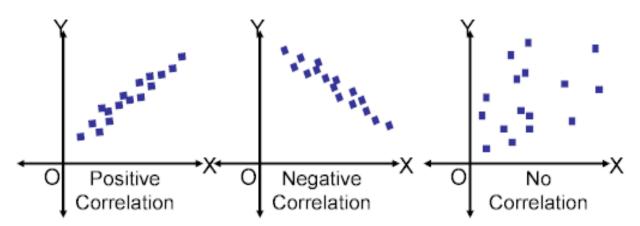


Figure 4.1: Scatter plot examples of correlations.

Source: (www.ssc.wisc.edu)

As mentioned in the previous chapters, the sub-attributes are divided into three main attributes. The Table below will give the outlay of this current chapter (Chapter 4) is as follows:

1. Physical attributes

- Atmosphere attribute
- Convenience attribute
- Merchandise attribute
- Structural attribute
- Sales attribute

- Credit attribute
- Assistance attribute
- Administration attribute

2. Market analysis

- Promotion attribute
- Service attribute

3. Qualitative factors

- Loyalty attribute
- 4. Marketing strategy
- Differentiation focus strategy

4.2 Physical attributes

4.2.1 Atmosphere attribute rating

The results of responses regarding these attributes are presented in Table 4.1. Each attribute was rated by the respondents in order of importance and purchase intention. Mean ranks were calculated and presented in Table 4.1. The analysis was done for all the stores that formed part of the research area.

Table 4.1: Mean of atmosphere attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu- Natal	Mpumalanga
Attractiveness	3.2	3.26	2.58	4**
Colours	3.37***	3.52**	2.92***	3.6
Fashion ability	3.1	3.32***	2.92***	4**
Furnishing material	3.3	3.32***	3.08**	3.2
Music and lights	3.3	3.24	2.5****	3.6
Shopping experience	3.73*	3.98*	4*	4.4*
Style	3.1	3.27	2.58	3.8***
Ventilation system	3.67**	3.27	2.92***	3.8***
Grand total	26.77	27.18	23.50	30.40

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (***) Overall lowest

4.2.1.1 Highest ranking by province

Shopping experience took first place ranking in all five provinces in the study area. This is followed by respondents ranking fashion ability and ventilation system as important

4.2.1.2 Second-highest ranking by province

Respondents in Free State ranked attractiveness in this category, followed by respondents in Mpumalanga. Style, decor and ventilation system were also ranked in this category.

4.2.1.3 Third-highest ranking by province

Colours and furnishing material were ranked in the third-highest category by respondents in the Free State and KwaZulu-Natal. Respondents in the Eastern Cape only ranked colours in this category. Fashionability is ranked in the third--highest category by respondents in the Free State and the sub-attribute music and lights are ranked in this

category.

4.2.1.4 Lowest rankings

These attributes were ranked lower than the rest (overall):

• Music and lights, which scored 2.5 (mean score).

Although this attribute is seen as important in total, it is ranked lower in comparison with the other attributes.

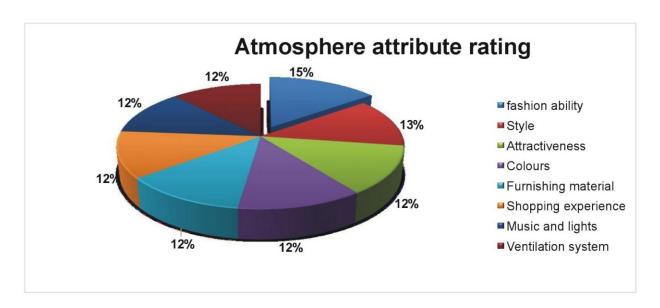


Figure 4.2: Atmosphere attribute rating (pool sample)

This figure shows the feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores of the atmosphere attributes. Fashionability ranked highest with 15%, followed by style and decor with 13%. All the remaining attributes were ranked and equal 12%

4.2.2 Pearson's correlation

Pearson's correlation coefficient is a statistical measure of the strength of a *linear* relationship between two variable data. In a sample, it is denoted by *r* and is presented as follows

 $-1 \le r \le 1$

Furthermore:

- Positive values denote positive linear correlation;
- Negative values denote a negative linear relationship;
- A value of zero (0) denotes no linear correlation;
- The closer the value is to 1 or -1, the stronger the linear correlation".

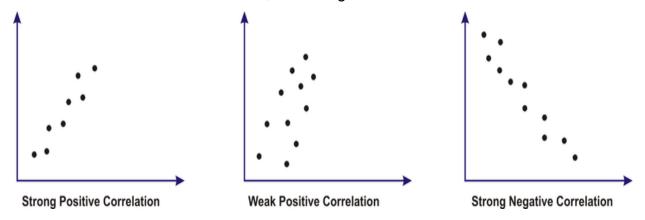


Figure 4.3: Representation of "extreme" correlation values of -1, 0 and 1

For the purpose of this study, the Pearson's correlation coefficients will be used for all 12 sub-attributes and for each sub-attribute a brief conclusion will be given as to the correlation.

4.2.3 Correlations of atmospheric sub-attributes

Table 4.2 presents Pearson correlation coefficients of the atmospheric attributes identified in the study. The emphasis is placed on the direction or sign of the correlation coefficients since this indicates how the attributes come together to influence customers' purchase intentions.

The results show that fashion attribute correlates positively with the style, attractiveness, colours, ventilation and furnishing material of the shop at the conventional level of significance. This implies that for shops to be highly recognised in terms of fashion, much attention must be given to these attributes so as to gain competitive advantage.

The style attribute significantly correlates positively with attractiveness, colours and ventilation, suggesting that for shops to possess a unique style different from other shops, they should consider the attractiveness of the shop through the choice of colours and the ventilation systems in place. The attribute of attractiveness has a significantly positive correlation with store colours and ventilation, alongside fashion and attractiveness. In addition, the colours attribute further correlated positively and significantly with furnishing materials and ventilation. Furnishing material and shopping experience correlated positively and significantly with ventilation. However, the results show that music in the shop has no significant correlation with any of the atmospheric attributes. This implies that music in shops is an independent or separate attribute and does not relate to atmospherics. More importantly, the results show that ventilation correlated with all the attributes except music. This indicates that much attention should be given to ventilation in shops, considering the current environmental changes and heat stress.

Table 4.2: Correlation of atmosphere sub-attribute

		Fashion	Style	Attractiveness	Colours	Finishing material	Shopping experience	Music, lighting	Ventilation
Fashion	Pearson Correlation	1	0.910**	0853*	0.838*	0.823*	0.606	0.236	0.838*
	Sig. (1-tailed)		0.006	0.015	0.019	.022	0.101	0.326	0.019
Style	Pearson Correlation	0.910**	1	0.987**	0.918**	0.691	0.554	0.603	0.797*
	Sig. (1-tailed)	0.006		0.000	0.005	0.064	0.127	0.103	0.029
Attractiveness	Pearson Correlation	0.853*	0.987**	1	0.894**	0.613	0.565	0.675	.0780*
	Sig. (1-tailed)	0.015	0.000		0.008	0.098	0.121	0.071	0.034
Colours	Pearson Correlation	0.838*	0.918**	0.894**	1	0.848*	0.701	0.480	0.903**
	Sig. (1-tailed)	0.019	0.005	0.008		0.016	0.060	0.167	0.007
Finishing material	Pearson Correlation	0.823*	0.691	0.613	0.848*	1	0.688	-0.004	0.918**
	Sig. (1-tailed)	0.022	0.064	0.098	0.016		0.066	0.497	0.005
Shopping experience	Pearson Correlation	0.606	0.554	0.565	0.701	0.688	1	-0.035	0.800*
	Sig. (1-tailed)	0.101	0.127	0.121	0.060	0.066		0.474	0.028
Music, lighting	Pearson Correlation	0.236	0.603*	0.675	0.480	-0.004	-0.035	1	0.212
	Sig. (1-tailed)	0.326	0.103	0.071	0.167	0.497	0.474		0.344
Ventilation	Pearson Correlation	0.838*	0.797*	0.780*	0.903**	0.918**	0.800*	0.212	1
	Sig. (1-tailed)	0.019	0.029	0.034	0.007	0.005	0.028	0.344	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.3 Convenience attribute rating

4.3.1 Definition of convenience

The general definition of a convenience store is that 24/7 trading hours, selling in small quantities and generally high prices. The store is in most cases part of a filling station alongside a busy road in an urban area (www.wikipedia.org). For the purposes of this study, the services rendered at these stores are analysed and will be recommended for agricultural retail stores. These services include trading hours, a variety of product range and shorter customer lines. The results of these attributes are presented in Table 4.3. Each respondent in an order of importance rated these attributes. Mean scores were calculated and are presented in Table 4.3. The analysis was done for all the stores, which formed part of the research area.

Table 4.3: Mean of convenience attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu-Natal	Mpumalanga
Accessibility of store	3.5***	3.68**	3.58	4.4**
Crowding	3****	3.35	3.08	3****
Distance to the store	3.47	3.42	3.83***	3.4
Flow	3.2	3.6	3.42	3.8***
Home/farm	3.33	3.34	3.25	3.4
Merchandise	3.53**	3.6***	3.92**	4.6*
Store business hours	3.93*	3.97*	4*	3.4
Walking required	3.53**	3.45	3.92**	3.4
Workplace	3.1	3.55	3.5	3.8***
Grand total	30.59	31.96	32.5	33.2

^(*)Highest rating, (**) Second-highest rating, (***) Third-highest-rating, (****) Overall lowest

4.3.1.1 Highest ranking by province

The results show that in KwaZulu-Natal, respondents' rate store business hours (4) as

the highest convenience attribute. In Mpumalanga, respondents rated merchandise as the highest convenience attribute with a mean score of 4.6, followed by the accessibility of the store 4.4.

4.3.1.2. Second-highest ranking by province

Walking required was rated the second-highest convenience attribute with a mean score of (3.92) by respondents in KwaZulu-Natal. This is followed by a variety of merchandise with a mean score of (3.92), also ranked by respondents from KwaZulu-Natal in this category. Accessibility of stores is ranked as second-highest by respondents in Mpumalanga at a mean score of (4.4).

4.3.1.3 Third-highest ranking by province

Distance to the store was rated the third-highest convenience attribute (3.83), while flow and workplace were rated as third-highest convenience attributes with a mean score of 3.8 each.

4.3.1.4 Lowest rankings

Crowding is ranked at the lowest level by respondents in the Eastern Cape and Mpumalanga with a mean score of (3).

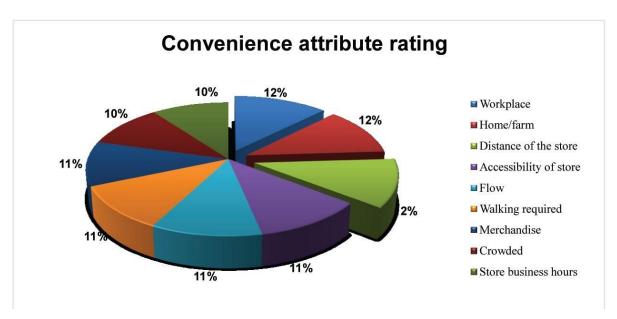


Figure 4.4: Convenience attribute rating (pool sample)

Figure 4.4 shows the feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores of the convenience attributes. The distance of store from the workplace, distance of store from home/farm and the distance to one's favourite store compared with other stores, were all ranked an equal highest of 12%. The accessibility of the store, the flow of people where the store is located, the amount of walking required while in the store and the variety of merchandise all ranked an equal high of 11%. Store business hours and the crowd at the store ranked an equal high of 10%.

4.3.2 Convenience attribute correlations

4.3.2.1 Workplace

The distance from the customer's workplace is correlated positively at 5% with a p-value

of 0.045 and 10% with a p-value of 0.045 level of significance with the distance from the customers' home or farm, accessibility of the store and the flow in the store. This means that these sub-attributes are parallel with the customer's workplace and have a positive influence on customer decisions and customer loyalty. Sub-attributes insignificantly correlated are the customer's workplace, the distance to the selected store (in comparison with other stores), the amount of walking required while in the store, merchandise variety, store crowds, and the store's trading hours.

4.3.2.2 Distance from home or farm

The distance from the customer's home or farm is positively correlated with the distance from the customer's workplace at 5% level of significance with a p-value of 0.045, distance to preferred store, accessibility, of the store and the flow of people in the store at 10% level of significance with a p-value of 0.085. The amount of walking required in the store is positively correlated at 5% level of significance while the crowdedness of the store also correlates positively at 1% significance level with a p-value of 0.007 with distance from the customer's home or farm. This means that these sub-attributes, together with distance from customer's home or farm, have a positive influence on the customer's decision and on customer loyalty in terms of convenience.

4.3.2.3 Distance to preferred store

The distance to the preferred store (in comparison with others) correlates positively with the distance from the customer's home or farm and the flow of people in the store at 10% level of significance with a p-value of 0.641. This attribute further correlates positively with the amount of walking required in the store, the crowdedness of the store and lastly business hours at the conventional levels of significance. This suggests that the sub-

attributes mentioned are in parallel with distance to a preferred store to influence customer decisions and loyalty positively. There is a positive correlation for these subattributes.

4.3.2.4 Accessibility of store

The store's accessibility correlates positively with the distance the customer walks, the distance from the customer's home or farm, the flow of people in the store, the amount of walking required in the store, merchandise variety and the crowdedness of the store at the conventional levels of significance. This means that these sub-attributes move in a parallel direction with the accessibility of the store and have a positive influence on customer decisions and loyalty.

4.3.2.5 Flow of customers

The flow of customers in the store correlates positively with distance from the customer's workplace, distance from the customer's home or farm, distance to the preferred store, the store's accessibility, the crowdedness and lastly business hours at the conventional levels of significance. This implies that the sub-attributes mentioned move in parallel with the flow of customers to influence customer decisions and loyalty.

4.3.2.6 Walking required in-store

The distance from the customer's home or farm is positively correlated with distance to the preferred store, accessibility to the store, the flow of the customers' in-store, the crowdedness of the store, the variety of merchandise and business hours at the three levels of significance. This means that these sub-attributes move in parallel with the amount of walking in-store to influence customer decisions and loyalty.

4.3.2.7 Variety of merchandise

The accessibility of the store correlates positively at 1% level of significance with a p-value of 0.001. The flow of customers in the store positively correlates to the variety of merchandise at 5% level of significance with a p-value of 0.014. The amount of walking required in-store is correlated positively at 10% level of significance with a p-value of 0.0157. The crowdedness of the store correlates positively at 10% significance level with a p-value of 0.079. All this means that the sub-attributes mentioned move in parallel with the variety of merchandise in the store and have a positive influence on customer decisions and loyalty.

Sub-attributes insignificantly correlated to the variety of merchandise in-store are: distance from the customer's workplace, distance from the customer's home or farm, distance to the preferred store and store business hours. This means that these sub-attributes together have no influence on customer decisions or loyalty

4.3.2.8 Crowdedness of store

The distance to a preferred store correlates positively to the crowdedness at 5% level of significance with a p-value of 0.048. The store's accessibility correlates positively at 5% level of significance with a p-value of 0.035. The flow of customers in the store correlates positively at 1% level of significance with a p-value of 0.003. The amount of walking required in-store is positive at a 5% level of significance with a p-value of 0.005. The variety of merchandise correlates positively at 10% significance level with a p-value of 0.079. Lastly, business hours are correlated positively at 5% significance level with a p-value 0.025. All this means that these sub-attributes move in parallel with store crowdedness and have a positive influence on customer decisions and loyalty.

One sub-attribute is insignificantly correlated to the crowdedness of a store: distance from the customer's workplace. This means that this sub-attribute has no influence on customer decisions and loyalty

4.3.2.9 Store business hours

Distance to a preferred store correlates positively to store business hours at 10% level of significance with a p-value of 0.097. The flow of customers in-store correlates positively at 5% level of significance with a p-value of 0.048. The amount of walking required instore is positively correlated at 5% level of significance with a p-value of 0.007. The crowdedness of the store correlates positively at 5% significance level with a p-value of 0.025. All this means that these sub-attributes move in parallel with store crowdedness and have a positive influence on customer decisions and loyalty.

Four sub-attributes are insignificantly correlated to a store's business hours: distance from the customer's workplace, distance from the customer's home or farm, accessibility of the store and lastly the variety of merchandise. This means that these sub-attributes together have no influence on customer decisions or loyalty.

For the convenience attribute, it is clear that shopping experience, fashion ability and a ventilation system is important for customers as these were highly ranked by respondents. Crowdedness is positively correlated with most of the sub-attributes that fall under convenience

Table 4.4: Correlation of convenience sub-attributes

		Workplace	Home or	Distance	Accessibility	Flow	Walking	Merchandise	Crowding	Store business
			farm	from store	to store		required			hours
Workplace	Pearson correlation	1	0.744*	0.442	0.619	0.673	0.397	0.533	0.581	0.061
	Sig. (1-tailed)		0.045	0.190	0.095	0.072	0.218	0.138	0.113	0.454
Home or farm	Pearson correlation	0.744*	1	0.641	0.712	0.844*	0.733 [*]	0.553	0.899**	0.496
	Sig. (1-tailed)	0.045		0.085	0.056	0.017	0.049	0.127	0.007	0.158
Distance from store	Pearson correlation	0.442	0.641	1	0.435	0.629	0.873 [*]	0.454	0.734*	0.656
	Sig. (1-tailed)	0.190	0.085		0.194	0.090	0.012	0.183	0.048	0.079
Accessibility to store	Pearson correlation	0.619	0.712	0.435	1	0.939**	0.732 [*]	0.963**	0.777*	0.596
	Sig. (1-tailed)	0.095	0.056	0.194		0.003	0.049	0.001	0.035	0.106
Flow	Pearson correlation	0.673	0.844*	0.629	0.939**	1	0.867*	0.859*	0.940**	0.735 [*]
	Sig. (1-tailed)	0.072	0.017	0.090	0.003		0.013	0.014	0.003	0.048
Walking required	Pearson correlation	0.397	0.733*	0.873*	0.732*	0.867*	1	0.710	0.914**	0.899**
	Sig. (1-tailed)	0.218	0.049	0.012	0.049	0.013		0.057	0.005	0.007
Merchandise	Pearson correlation	0.533	0.553	0.454	0.963**	0.859*	0.710	1	0.655	0.568
	Sig. (1-tailed)	0.138	0.127	0.183	0.001	0.014	0.057		0.079	0.120
Crowding	Pearson correlation	0.581	0.899**	0.734*	0.777*	0.940**	0.914**	0.655	1	0.810 [*]
	Sig. (1-tailed)	0.113	0.007	0.048	0.035	0.003	0.005	0.079		0.025
Store business hours	Pearson correlation	0.061	0.496	0.656	0.596	0.735*	0.899**	0.568	0.810 [*]	1
	Sig. (1-tailed)	0.454	0.158	0.079	0.106	0.048	0.007	0.120	.025	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.4 Merchandise attribute rating

4.4.1 Definition of merchandise

The real attributes of the merchandise are the characteristics of the products. This can be divided into two parts: the actual physical characteristics and the assessable characteristics. The customer wants the actual physical product or service. The assessable characteristics can be derived through the use of the product. It is very important that retailers produce benefits of this kind totally different from their competition (www.coursehero.com).

The results for this attribute are presented in Table 4.5. Each respondent in an order of importance rated it. Mean ranks were calculated and presented in Table 4.5. The analysis was done for all the stores that formed part of the research area.

Table 4.5: Mean of merchandise attribute rating by province

Row labels	Eastern	Free	KwaZulu-Natal	Mpumalanga
	Cape	State		
Branded merchandise	3.03	3.19	2.83	3.4
Imported merchandise	3.22	3.94*	3.08	3.4
Merchandise categories	3.6**	3.61***	3.67*	3.6***
Products on the market	3.33***	3.53	3.5***	3.8**
Type of farming	3.67*	3.74**	3.58**	4.2*
Grand total	16.85	18.01	16.66	18.40

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (****) Overall lowest

4.4.1.1 Highest ranking by province

Respondents in the Eastern Cape and Mpumalanga ranked products, which suit their

farming type as very important and in the highest-ranked category. Imported merchandise was placed in this high-ranking category by respondents in the Free State.

4.4.1.2 Second-highest ranking by province

Respondents in the Free State and KwaZulu-Natal ranked products that suit their farming type as being in the second-highest category. Mpumalanga respondents ranked the availability of the latest farming products on the market in the second-highest category. The variety of merchandise categories was ranked in this category by respondents in the Eastern Cape.

4.4.1.3 Third-highest ranking by province

The respondents in the Free State and Mpumalanga ranked the variety of merchandise in the third-highest category. Respondents in KwaZulu-Natal and the Eastern Cape ranked the availability of the latest products on the market in the same category.

4.4.1.4 Lowest rankings

This attribute was ranked lowest (overall).

Branded merchandise scored 2.83 (18% mean score).

Although it is an important attribute in total, it was ranked lower in comparison with the other attributes.

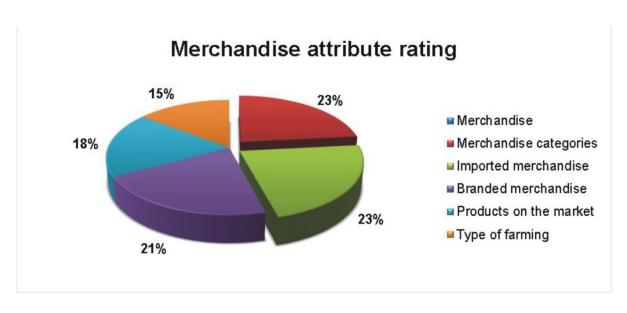


Figure 4.5: Merchandise attribute rating (pool sample)

This figure shows the feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores of the merchandise attribute. The variety of merchandise category and imported merchandise were ranked equally at 23% each. Branded merchandise was scored 21%, the latest product on the market scored 18% and farming products suitable to the style of farming 15%.

4.4.2 Merchandise attribute correlation

4.4.2.1 Merchandise category

Merchandise variety or category is positively correlated to the latest products on the market at a significance level of 1% with a p-value of 0.010. Products suiting a farmer's farming type are significant at 1% with a p-value of 0.089. These sub-attributes move in parallel with merchandise variety/category and have a positive influence on customer

decisions and loyalty.

Imported merchandise and branded merchandise is correlated negatively to merchandise variety/category and has an insignificant effect on merchandise variety/ category. This implies that these sub-attributes (availability of imported and branded merchandise) move in the opposite direction from the merchandise category and have no influence on customer decisions or loyalty.

4.4.2.2 Availability of imported merchandise

The availability of branded and imported merchandise is positively correlated at a significance level of 10% with a p-value of 0.087. These sub-attributes move in parallel with the availability of imported merchandise and have a positive influence on customer decisions and loyalty.

Merchandise variety/category, the latest products on the market, and products that suit a farmer's farming style are all correlated negatively to the availability of imported merchandise. This means they have an insignificant outcome on the availability of merchandise. It implies that these sub-attributes move in the opposite direction from the availability of imported merchandise and have no influence on customer decisions or loyalty.

4.4.2.3 Latest products on the market

Merchandise variety/category is correlated positively to the latest products on the market at a significance level of 1% with a p-value of 0.01. Products suiting a farmer's farming type are significant at 1% with a p-value of 0.006. These sub-attributes move in a parallel direction with the latest products on the market and have a positive influence on customer

decisions and loyalty.

The availability of imported merchandise and branded merchandise are correlated negatively with the latest products on the market and have an insignificant effect on the latest products on the market. This implies that these sub-attributes (availability of imported and branded merchandise) move in the opposite direction from the latest products on the market and have no influence on customer decisions or loyalty.

4.4.2.4 Type of farming

Merchandise variety/category is positively correlated to products that suit a farmer's farming type at a significance level of 10% with a p-value of 0.089. The latest products on the market are significant at 1% with a p-value of 0.006. These sub-attributes move in a parallel direction with the latest products on the market and have a positive influence on customer decisions and loyalty.

The availability of imported merchandise, branded and otherwise, is correlated negatively to the latest products on the market and have an insignificant effect on products that suit the farmer's farming type. This implies that these sub-attributes (availability of imported and branded merchandise) move in the opposite direction from the latest products on the market and have no influence on customer decisions or loyalty. The correlation of merchandise sub-attribute is depicted in Table 4.6 below.

Table 4.6: Correlation of merchandise sub-attribute

		Merchandise	Imported	Branded	Product	Type of farming
		category	Merchandise	Merchandise	marketing	
Merchandise	Pearson correlation	1	-0.514	-0.288	0.884**	0.631
category	Sig. (1-tailed)		0.149	0.290	0.010	0.089
Imported	Pearson correlation	-0.514	1	0.637	-0.523	-0.489
Merchandise	Sig. (1-tailed)	0.149		0.087	0.144	0.162
Branded	Pearson correlation	-0.288	0.637	1	-0.296	-0.331
Merchandise	Sig. (1-tailed)	0.290	0.087		0.284	0.261
Marketing of	Pearson correlation	0.884**	-0.523	-0.296	1	0.911**
products	Sig. (1-tailed)	0.010	0.144	0.284		0.006
Type of	Pearson correlation	0.631	-0.489	-0.331	0.911**	1
Farming	Sig. (1-tailed)	0.089	0.162	0.261	0.006	

^{***}Correlation is significant at the 0.1 level (1-tailed).

**Correlation is significant at the 0.01 level (1-tailed).

*Correlation is significant at the 0.05 level (1-tailed).

4.5 Structural attribute rating

4.5.1 Definition of structural

This is merely the set-up of the location. From the location of the store it is the accessibility, whether on foot or by car (or any other form of transport) to the store interior. This could however, vary from store to store, given the target market. An example of this can be that the fuel pump at store A is different from the location of the same pump at store B.

The results of this attribute are presented in Table 4. 7. This attribute was rated by each respondent in an order of importance. Mean ranks were calculated and presented in Table 4.7. The analysis was done for all the stores, which formed part of the research area.

Table 4.7: Mean of structural attribute rating by province

Row labels	Eastern	Free	KwaZulu-Natal	Mpumalanga
	Cape	State		
Accessibility for customers	3.67	3.82	3.92***	4**
Connection to road network	3.6	3.74	3.75	3.2
Location	3.77	3.84***	4.0**	4.2***
Payment options	3.9**	4.06**	3.25	4.4*
Point of sale	3.93*	4.16*	3.67	3.4
Adequate parking	3.8***	3.61	3.58	4**
Tills available	3.8***	3.5	4.17*	3.4
Grand total	26.47	26.73	26.34	26.60

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (***) Overall lowest

4.5.1.1 Highest ranking by province

Respondents in the Free State and Eastern Cape ranked the point of sale in the highest ranking category. There is a strong need for payment points in the store, so respondents in KwaZulu-Natal ranked the availability of working tills highest. Respondents in Mpumalanga ranked favourable payment options as very important and in the highest ranking category. The store's accessibility to customers and adequate parking were ranked as very important and placed in the highest ranking category.

4.5.1.2 Second-highest ranking by province

The location was ranked in the second-highest category by respondents in the KwaZulu-Natal. Respondents in the Free State and Eastern Cape ranked payment options in this category. Adequate parking and accessibility for customers were also ranked in this category by respondents in Mpumalanga.

4.5.1.3 Third-highest ranking by province

Respondents in Mpumalanga and the Free State ranked the location of a store in the third-highest ranking. The accessibility of a store to customers was ranked in this category by respondents in KwaZulu-Natal. Adequate parking and the availability of tills were ranked in the third-highest category by respondents in the Eastern Cape.

4.5.1.4 Lowest rankings

These attributes were ranked lower than the rest (overall):

- The availability of tills, which scored 3.5 (13% mean score).
- Connection to the road network scored the lowest with 2 (mean score).

Although they are important attributes in total, they were ranked lower in comparison with the other attributes.

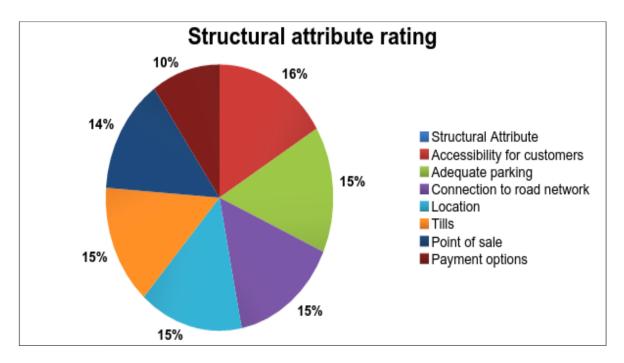


Figure 4.6 Structural attribute rating (pool sample)

This figure shows feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores of the structural attribute. The accessibility of a store is very important for customers and scored the highest ranking, 16%. Adequate parking, connected to the road network, the location of a store and the availability of working tills were ranked equally at 15% each. The point of sale ranked sixth-highest at 14%. Lastly, the payment option scored 10%.

4.5.2 Structural attribute correlation

4.5.2.1 Accessibility of store

Adequate parking and store accessibility are correlated positively at a significance level of 1% with a p-value of 0.003. The availability of enough tills also correlates positively with accessibility at a significance level of 5% with a p-value 0.22. The attractiveness of the point of sale is correlated positively at 5% significance level with a p-value 0.05. This means that an increase or decrease in one sub-attribute will lead to an increase or decrease in the other. This however, shows that sub-attributes have an effect on each other.

Connection to the road network is correlated negatively to the accessibility of the store. This implies that it is insignificant and moves in the opposite direction from accessibility. The same goes for the location and payment options, suggesting that these sub-attributes have no influence in customer decision-making or loyalty.

4.5.2.2 Adequate parking

The store's accessibility and adequate parking are correlated positively at 1% significance level with a p-value of 0.003. The availability of enough tills is also correlated positively with adequate parking at a level of 5% significance with a p-value of 0.037, followed by the point of sale correlating at 5% significance level with a p-value of 0.043, and payment options at 10% significance level with a p-value of 0.084. These sub-attributes move in parallel with adequate parking and have a positive influence on customer decisions and loyalty.

Connection to the road network is correlated negatively with adequate parking at the store. This implies that it is insignificant and moves in the opposite direction from adequate parking. The location is also not correlated to adequate parking, suggesting that these sub-attributes have no influence in customer decision-making or loyalty.

4.5.2.3 Connection to road network

Accessibility, adequate parking, location, sufficient tills, the point of sale and payment options are all correlated negatively with a connection to the road network. This means it is insignificant and moves in the opposite direction from connection to the road network. The location is also not correlated to adequate parking, suggesting that these subattributes have no influence in customer decision-making or loyalty.

4.5.2.4 Location

Accessibility, adequate parking, availability of sufficient tills and payment options are all insignificant and uncorrelated to location. This suggests that these sub-attributes have no influence in customer decision-making or loyalty. These sub-attributes move in non-parallel directions from location, so they have no influence at all on location, with a connection to the road network correlating negatively to location.

4.5.2.5 Tills

Accessibility and the availability of sufficient tills are correlated positively at a significance level of 5% with a p-value of 0.022. Adequate parking is also correlated positively with a significance level of 5% with a p-value of 0.037. Next is the point of sale, which also correlates positively to sufficient tills available at a 5% significance level with a p-value of 0.03. These sub-attributes move in a parallel direction with tills and have a positive

influence on customer decisions and loyalty.

Location and payment options are not correlated with tills, which means that they are insignificant and move in a non-parallel direction to tills. This suggests that these subattributes have no influence in customer decision-making or loyalty. Connection to the road network is correlated negatively to tills.

4.5.2.6 Point of sale

Accessibility is positively correlated to point of sale at 5% level of significance and a p-value of 0.050. This is followed by adequate parking, which is also correlated positively to point of sale and has a significance level 5% with a p-value of 0.043. The availability of enough tills correlates positively at 5% significance level with a p-value of 0.03. Lastly, payment options are also correlated positively at 10% level of significance and a p-value of 0.08.

Connection to the road network and location are correlated negatively. This means they are insignificant and move in the opposite direction from point of sale. This suggests that these sub-attributes have no influence in customer decision-making or loyalty.

4.5.2.7 Payment options

Adequate parking is positively correlated with payment options at a significance level of 10% with a p-value of 0.084. The point of sale is also positively correlated with payment options at a 10% significance level with a p-value of 0.08. These sub-attributes move in a parallel direction with the tills and have a positive influence on customer decisions and loyalty.

Accessibility, location and adequate tills are all not correlated with payment options. This means they are insignificant and have no influence on payment options. In turn, that means to move in the opposite direction from point of sale. This suggests that these subattributes have no influence on customer decision-making or loyalty.

Table 4.8: Correlation of structural sub-attributes

Structural attr	ibute correlations							
		Accessibility	Adequate Parking	Connection to roads	Location	Tills	Point of sale	Payment option
Accessibility	Pearson correlation	1	0.941**	-0.907**	0.270	0.822*	0.729	0.482
•	Sig. (1-tailed)		0.003	0.006	0.302	0.022	0.050	0.166
Adequate	Pearson correlation	0.941**	1	-0.974**	0.289	0.770*	0.750*	0.644
Parking	Sig. (1-tailed)	0.003		0.000	0.289	0.037	0.043	0.084
Connection	Pearson correlation	-0.907**	-0.974**	1	-0.451	-0.771*	-0.768*	-0.777*
to roads	Sig. (1-tailed)	0.006	0.000		0.185	0.036	0.037	0.034
Location	Pearson correlation	0.270	0.289	-0.451	1	0.131	-0.018	0.597
	Sig. (1-tailed)	0.302	0.289	.0185		0.402	0.487	0.105
Tills	Pearson correlation	0.822*	0.770*	-0.771*	0.131	1	0.794*	0.406
	Sig. (1-tailed)	0.022	0.037	0.036	0.402		0.030	0.212
Point of sale	Pearson correlation	0.729	0.750*	-0.768*	-0.018	0.794*	1	0.653
	Sig. (1-tailed)	0.050	0.043	0.037	0.487	0.030		0.080
Payment	Pearson correlation	0.482	0.644	-0.777*	0.597	0.406	0.653	1
Options	Sig. (1-tailed)	0.166	0.084	0.034	0.105	0.212	0.080	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.6 Institutional attributes

4.6.1 Definition of institutional

This can be defined as the overall impression the store gives the customers through the sales staff, the clientele, and the social class (Amirani and Gates, 1993). This encompasses the store's self-image and the customers being able to identify with the store (Al-Awadi 2002).

The results for this attribute are presented in Table 4.9. This attribute was rated by each respondent in an order of importance. Mean ranks were calculated and appear in Table 4.9 below. The analysis was done for all the stores that formed part of the research area.

Table 4.9: Mean of institutional attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu-Natal	Mpumalanga
(Luxury vs convenience)	3.73*	3.59***	4.17*	4.2*
Appearance of sales staff	3.63**	3.69*	4**	3.6***
Store identity	3.3	3.55	3.83***	4**
Relationship	3.17***	3.39	3.25	3.2
Store image & self-image	3.17***	3.52	3.42	3.4
Store's appeal	3.53***	3.61**	3.67	3.6***
Grand total	20.53	21.35	22.34	22

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (****) Overall lowest

4.6.1.1 Highest ranking by province

Respondents in the Eastern Cape, KwaZulu-Natal and Mpumalanga ranked luxury against convenience (do customers shop at stores, which cater for luxury or convenience? – customers rated this as equally important when shopping) as very

important and in the highest-ranking category. The appearance of sales staff is very important for customers and was ranked in this category by respondents in the Free State.

4.6.1.2 Second-highest ranking by province

The appearance of the sales staff is important for customers and was ranked in the second-highest category by respondents in the Eastern Cape and KwaZulu-Natal. The store's appeal to friends and family was ranked in this category by respondents in the Free State. The ability to identify the store out of all other stores was ranked in this category by respondents in Mpumalanga.

4.6.1.3 Third-highest ranking by province

Respondents in the Eastern Cape and Mpumalanga ranked the store's appeal to friends and family in the third-highest category. Respondents in KwaZulu-Natal ranked the ability to identify the store from all other stores in this category. The appearance of the sales staff was ranked in the third-highest category by respondents in Mpumalanga. Respondents in the Free State ranked luxury against convenience (do customers shop at stores, which cater for luxury or convenience?). Customers rated this as equally important when shopping, and in the third-highest-ranking category.

4.6.1.4 Lowest rankings

These attributes were ranked lower than the rest (overall).

- Manager/staff building relationships with customers scored 3.17 (16% mean score).
- The link between store image and self-image also scored 3.17 (16% mean score).

Although it is an important attribute overall, it was ranked lower in comparison with the other attributes.

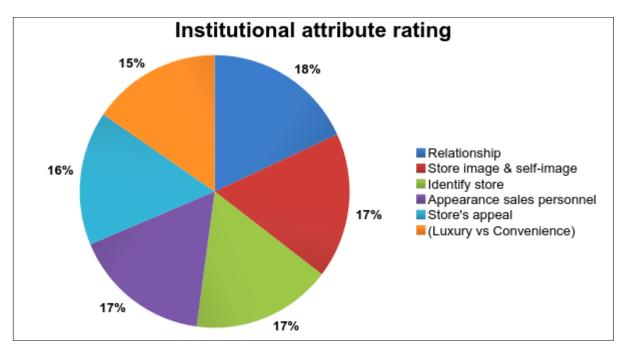


Figure 4.7: Institutional attribute rating (pool sample)

The figure above shows the feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores of the institutional attribute. Building relations with customers was ranked as very important and scored the highest ranking of 18%. Next was the link between store image and self-image, being able to identify the store from all other stores and the appearance of the sales personnel scored an equal share of 17% each. The store's appeal to friends and family ranked fifth highest and scored 16%. Lastly, luxury ν convenience ranked sixth-highest at 15%.

4.6.2 Institutional attribute correlation

4.6.2.1 Relationships

Building relationships with customers and building a good store image are correlated positively at 1% level of significance with a p-value of 0.000. The identity of the store and its customer relationships are also correlated positively at 5% significance level with a p-value of 0.021. Store appeal to friends and family correlates positively at 10% significance level with a p-value of 0.057. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

The appearance of sales staff and luxury versus convenience sub-attributes are not correlated to relationships, making them insignificant. They move in the opposite direction from the point of sale. This means that a change in one sub-attribute will not have any effect on the other. The sub-attributes are independent of each other.

4.6.2.2 Store image

Building relationships with customers and a good store image are correlated positively at 1% level of significance with a p-value of 0.000. Store identity and customer relationship are also correlated positively at 1% significance level with a p-value of 0.006. The store's appeal to friends and family correlates positively at 10% significance level with a p-value of 0.057. Lastly, there is a positive correlation between store image and luxury *versus* convenience (social status of store *v* convenience) at 10% level of significance with a p-value of 0.055. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

The appearance of the sales staff is insignificant because it does not correlate with store

image. This means it moves in a non-parallel direction and has no effect on store image. This suggests that these sub-attributes have no influence in customer decision-making or loyalty.

4.6.2.3 Store identity

Building relationships with customers and the identity of the store are correlated positively at 5% level of significance with a p-value of 0.021. The identity of the store and store image are also correlated positively at 1% significance level with a p-value of 0.006. The appearance of sales staff correlates positively at a significance level of 10% with a p-value of 0.081. Store appeal to friends and family correlates positively at 1% significance level with a p-value of 0.007. Lastly, there is a positive correlation between store identity and luxury *v* convenience (social status of store *v* convenience) at 1% level of significance with a p-value of 0.006. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

4.6.2.4 Appearance of sales staff

The identity of the store and the appearance of sales staff are also correlated positively at 10% significance level with a p-value of 0.081. Store appeal to friends and family correlates positively at 5% significance level with a p-value of 0.024. Lastly, there is a positive correlation between identity of the store and luxury v convenience (social status of store v convenience) at 5% level of significance with a p-value of 0.041. These subattributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

4.6.2.5 Store appeal

Building relationships with customers and the store's appeal to friends and family are correlated positively at 10% level of significance with a p-value of 0.057. Store image and store appeal are also correlated positively at 5% significance level with a p-value of 0.022. The identity of the store is also correlated positively at 1% significance level with a p-value of 0.007. The appearance of sales staff to friends and family correlates positively at 5% significance level with a p-value of 0.024. Lastly, there is a positive correlation between store appeal to friends and family and luxury v convenience (social status of store v convenience) at 1% level of significance with a p-value of 0.003. These subattributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

4.6.2.6 Luxury versus convenience

Store image and luxury *versus* (v) convenience (social status of store *versus* convenience) are also correlated positively at 10% significance level with a p-value of 0.055. The identity of the store is also correlated positively at 1% significance level with a p-value of 0.006. The appearance of sales personnel to friends and family correlates positively at 5% significance level with a p-value of 0.041. Lastly, there is a positive correlation between store appeal to friends and family and luxury *v* convenience (social status of store *v* convenience) at 1% level of significance with a p-value of 0.003. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Building relationships with customers is insignificant because it does not correlate to

luxury v convenience (social status of store v convenience). This means it moves in a non-parallel direction and has no effect on store image. This means that a change in one sub-attribute will not have any impact on the other. Sub-attributes are independent of each other.

Respondents ranked luxury *versus* convenience as equally and highly important for an agribusiness, followed by the appearance of staff members. The effort by the staff members and or manager at building customer relationships also came in with a high-ranking. Store identity is also highly favoured by respondents. The most positively correlated sub-attribute is store identity, as this correlates positively with almost all the other sub-attributes in the institutional attribute.

Table 4.10: Correlation of institutional sub-attributes

		Relationship	Store	Store identity	Sales staff	Store	Luxury vs
			Image		appearance	Appeal	convenience
Relationship	Pearson correlation	1	0.981**	0.829*	0.454	0.709	0.592
	Sig. (1-tailed)		0.000	0.021	0.183	0.057	0.108
Store image	Pearson correlation	0.981**	1	0.911**	0.558	0.822*	0.715
	Sig. (1-tailed)	0.000		0.006	0.125	0.022	0.055
Store identity	Pearson correlation	0.829*	0.911**	1	0.650	0.903**	0.907**
	Sig. (1-tailed)	0.021	0.006		0.081	0.007	0.006
Sales staff	Pearson correlation	0.454	0.558	0.650	1	0.815*	0.755*
appearance	Sig. (1-tailed)	0.183	0.125	0.081		0.024	0.041
Store appeal	Pearson correlation	0.709	0.822*	0.903**	0.815*	1	0.937**
	Sig. (1-tailed)	0.057	0.022	0.007	0.024		0.003
Luxury vs	Pearson correlation	0.592	0.715	0.907**	0.755*	0.937**	1
convenience	Sig. (1-tailed)	0.108	0.055	0.006	0.041	0.003	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.7 Promotion attribute rating

4.7.1 Definition of promotion

Various methods of advertising can be used to describe attribute in finer detail. DuFrene et al (2005) listed promotions as advertising, personal contact with customers and advertising promotion as realistic models to use for advertising.

The results for this attribute are presented in Table 4.11. Each respondent in an order of importance rated this attribute. Mean ranks were calculated and are presented in Table 4.11. The analysis was done for all the stores that formed part of the research area.

Table 4.11: Mean of promotion attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu-Natal	Mpumalanga
Advertising	3.67**	3.63**	3.92*	3.6***
Brochures	2.43	3.24***	2.33	3.2
Displays	3.67**	3.6***	3.42	4.2*
Markdowns	3.47	3.48	3.67***	3.6***
Advertising methods	3.53***	3.71*	3.58	3.8**
Stock on sale	3.8*	3.58	3.75**	3.8**
Grand total	20.57	21.24	20.67	22.20

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (****) Overall lowest

4.7.1.1 Highest ranking by province

Respondents in KwaZulu-Natal agreed that the credibility of the advertising of a store or business was very important and ranked it in the highest-ranking category. Respondents in Mpumalanga felt that in-store displays were important. Respondents in the Free State ranked the advertising methods used as very important and in the highest-ranking category. The availability of stock on sale was very important for customers and was

ranked second by respondents in the Eastern Cape.

4.7.1.2 Second-highest ranking by province

Respondents in the Free State and Eastern Cape ranked the credibility of advertising by stores or businesses in the second-highest category. Respondents in Mpumalanga and KwaZulu-Natal ranked the availability of stock on sale in this category. The Mpumalanga respondents ranked the methods used by stores to advertise in the second-highest ranking category. In-store displays were ranked in this category by respondents in the Eastern Cape.

4.7.1.3 Third-highest ranking by province

The availability of marked-down stock was ranked in the third-highest category by respondents in Mpumalanga and KwaZulu-Natal. In-store displays were also ranked in the same category by respondents in the Free State. The credibility of advertising by the store or business was ranked in the third-highest category by respondents in Mpumalanga. Respondents in the Eastern Cape ranked the methods used to advertise in this category.

4.7.1.4 Lowest rankings

This attribute was ranked lower than the rest (overall):

The inclusion of brochures in the mail scored 3.24 (15% mean score).

Although it is an important attribute in total, it was ranked lower in comparison with the other attributes.

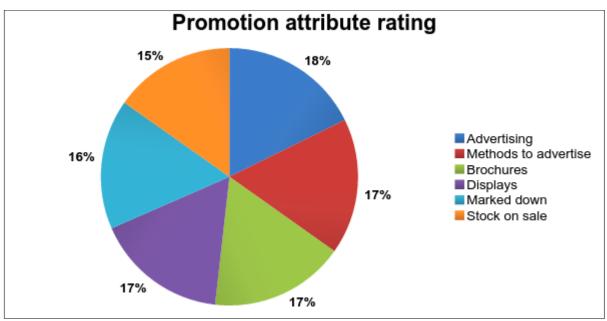


Figure 4.8: Promotions attribute rating (pool sample)

This figure shows the feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores for the institutional attribute. Building relations with customers was ranked as very important and scored the highest ranking of 18%. Next the link between store image and self-image, being able to identify the store out of all other stores and the appearance of sales staff scored equally at 17% each. The store's appeal to friends and family ranked fifth highest and scored 16%. Lastly, luxury *versus* convenience ranked sixth-highest at 15%

4.7.2 Promotions attribute correlation

4.7.2.1 Advertising credibility

The credibility of advertising and the methods used to advertise are correlated positively

at 1% level of significance with a p-value of 0.003. In-store displays also correlated positively at a significance level 5% with a p-value of 0.029. This is followed by the availability of marked-down items at 1% significance level with a p-value of 0.000. Lastly, the availability of stock correlated positively at 1% with a p-value of 0.008. These subattributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Brochures in the mail were correlated negatively against the credibility of advertising, which makes them insignificant. This means that this moves in a non-parallel direction and has no influence on the credibility of advertising. This suggests that these sub-attributes have no influence in customer decision-making or loyalty.

4.7.2.2 Advertising methods used

The credibility of advertising and the methods used for advertising are correlated positively at 1% level of significance with a p-value of 0.003. In-store displays also correlated positively at a significance level 1% with a p-value of 0.003. This was followed by the availability of marked-down items at 1% significance level with a p-value of 0.000. Lastly, the availability of stock correlates positively at 1% with a p-value of 0.005. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Brochures in the mail are not correlated to advertising methods, which makes them insignificant. This means that this factor moves in a non-parallel direction and has no effect on advertising methods. This suggests that this sub-attribute has no influence in customer decision-making or loyalty.

4.7.2.3 Brochures in the mail

The credibility of advertising, the availability of marked-down items and the availability of stock on sale are all correlated negatively to brochures in the mail. This means they move in a non-parallel direction and have no effect on brochures in the mail. This suggests that these sub-attributes have no influence in customer decision-making or loyalty. In addition, the in-store display is also not correlated and is insignificant.

4.7.2.4 In-store display

The credibility of advertising and in-store displays are correlated positively at 5% level of significance with a p-value of 0.029. Advertising methods used also correlate positively at a significance level of 1% with a p-value of 0.003. These are followed by the availability of marked-down items at 1% significance level with a p-value of 0.009. Lastly, the availability of stock correlates positively at 1% with a p-value of 0.008. These subattributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Brochures in the mail are not correlated to the in-store display, which makes them insignificant. This means they move in a non-parallel direction and have no effect on the in-store display. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.7.2.5 Marked-down items

The credibility of advertising and the availability of marked-down items are correlated positively at 1% level of significance with a p-value of 0.000. Advertising methods used also correlate positively at a significance level 1% with a p-value of 0.000. In-store

displays also correlate positively at a significance level 1% with a p-value of 0.009. Lastly, the availability of stock correlates positively at 1% with a p-value of 0.002. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Brochures in the mail are correlated negatively to the availability of marked-down items that make them insignificant. This means they move in a non-parallel direction and have no effect on the availability of marked-down items. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.7.2.6 Stock on sale

The credibility of advertising and the availability of stock on sale are correlated positively at 1% level of significance with a p-value of 0.008. Advertising methods used also correlate positively at a significance level 1% with a p-value of 0.005. In-store displays also correlate positively at a significance level 1% with a p-value of 0.008. Lastly, the availability of stock correlates positively at 1% with a p-value of 0.002. These subattributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Brochures in the mail are correlated negatively to the availability of stock on sale, which makes them insignificant. This means they move in a non-parallel direction and have no effect on stock on sale. This suggests that this sub-attribute has no influence in customer decision-making or loyalty.

Table 4.12: Correlation of promotion sub-attributes

Promotions att	ribute correlations	•					
		Advertising	Advertising method	Brochures	Displays	Marked-down	Stock sale
Advertising	Pearson correlation	1	0.939**	-0.040	0.798*	0.981**	0.894**
	Sig. (1-tailed)		0.003	0.470	0.029	0.000	0.008
Advertising method	Pearson correlation	0.939**	1	0.150	0.936**	0.979**	0.917**
	Sig. (1-tailed)	.003		0.389	0.003	0.000	0.005
Brochures	Pearson correlation	-0.040	0.150	1	0.157	-0.018	-0.235
	Sig. (1-tailed)	0.470	0.389		0.383	0.486	0.327
Displays	Pearson correlation	0.798*	0.936**	0.157	1	0.890**	0.894**
	Sig. (1-tailed)	0.029	0.003	0.383		0.009	0.008
Marked-down	Pearson correlation	0.981**	0.979**	-0.018	0.890**	1	0.947**
	Sig. (1-tailed)	0.000	0.000	0.486	0.009		0.002
Stock on sale	Pearson correlation	0.894**	0.917**	-0.235	0.894**	0.947**	1
	Sig. (1-tailed)	0.008	0.005	0.327	0.008	0.002	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.8. Service attribute rating

4.8.1 Definition of service

The service of the store comprises after-sales service, return policy, inter-store transfers and delivery options (Thang and Tan, 2003). In this particular study, only certain aspects are assessed – courier service, delivery service, adequacy of sales staff and inter-store transfers.

The results for this attribute are presented in Table 4.13. Each respondent in an order of importance rated it. Mean ranks were calculated and are presented in Table 4.13. This analysis was done for all the stores that formed part of the research area.

Table 4.13: Mean of service attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu-Natal	Mpumalanga
Courier service	3.53	3.31	2.75****	3.6**
Deliveries	3.57***	3.37***	3.33***	3.2***
Sufficient sales staff	3.73*	3.58*	3.58*	3.2***
Transfers	3.67**	3.47**	3.42**	4*
Grand total	14.5	13.73	13.08	14

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (****) Overall lowest

4.8.1.1 Highest ranking by province

Respondents in the Eastern Cape, Free State and KwaZulu-Natal ranked the need for stores to have sufficient sales staff in the highest-ranking category. Inter-store transfers were ranked in this category by respondents in Mpumalanga.

4.8.1.2 Second-highest ranking by province

Respondents in the Eastern Cape, Free State and KwaZulu-Natal placed inter-store transfers in the second-highest ranking.

4.8.1.3 Third-highest ranking by province

Respondents in the Eastern Cape, Free State, Mpumalanga and KwaZulu-Natal rated the availability of deliveries in the third-highest ranking. Respondents in Mpumalanga ranked sufficient sales personnel in this category.

4.8.1.4 Lowest rankings

This attribute was ranked lower than the rest (overall).

Availability of a courier service scored 2.75 (24% mean score).

Although it is an important attribute overall, it was ranked lower in comparison with the other attributes.

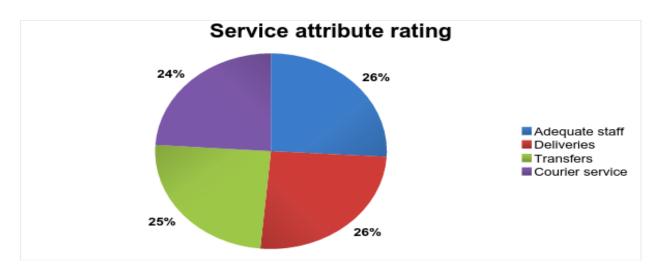


Figure 4.9: Service attribute rating (pool sample)

This figure shows feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores for the service attribute. Having enough sales staff and the availability of deliveries were both placed the highest-ranking category and each scored 26%. Inter-store transfers store and the availability of courier service both scored 24%.

4.8.2 Service attribute correlations

4.8.2.1 Adequate sales staff

An adequate number of sales personnel and delivery services are correlated positively at a significance level of 1% with a p-value of 0.005. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Inter-store transfers and courier services are not correlated to an adequate number of sales staff. This means that these sub-attributes move in a non-parallel direction and have

no effect on whether sales staff numbers are adequate. This suggests that this subattribute has no influence in customer decision-making or loyalty.

4.8.2.2 Delivery service

Adequacy of sales personnel and delivery services are correlated positively at a significance level of 1% with a p-value of 0.005. So are inter-store transfers and delivery service at a 10% significance level and a p-value of 0.056. Courier service and delivery service also correlate positively at 5% significance level with a p-value of 0.024. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

4.8.2.3 Inter-store transfers

Inter-store transfers and delivery service are also at a 10% significance level and a p-value of 0.056. Courier service and delivery service also correlate positively at 5% significance level with a p-value of 0.024. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Inter-store transfers are not correlated with an adequate number of sales personnel. This means that these sub-attributes move in a non-parallel direction and have no effect on inter-store transfers. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.8.2.4 Courier service

Courier services and delivery services are correlated positively at a significance level of 5% with a p-value of 0.024. So are inter-store transfers and delivery service at a 1%

significance level and a p-value of 0.002. These sub-attributes move in a parallel direction with relationships and have a positive influence on customer decisions and loyalty.

Courier services are not correlated with an adequate number of sales personnel. This means that these sub-attributes move in a non-parallel direction and have no effect on courier services. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

Table 4.14: Correlation of service sub-attributes

Service attrib	oute correlations				
		Adequate sales staff	Deliveries	Transfers	Courier services
	Pearson correlation	1	0.921**	0.490	0.586
	Sig. (1-tailed)		0.005	0.162	0.111
Deliveries	Pearson correlation	0.921**	1	0.712	0.815 [*]
	Sig. (1-tailed)	0.005		0.056	0.024
Transfers	Pearson correlation	0.490	0.712	1	0.954**
	Sig. (1-tailed)	0.162	0.056		0.002
Courier services	Pearson correlation	0.586	0.815*	0.954**	1
	Sig. (1-tailed)	0.111	0.024	0.002	

^{**}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.9 Sales attribute rating

4.9.1 Definition of sales

Sales cover the selling of the product and in most cases, a great deal is it is done by the sales staff. Thang and Tan (2003) states that when one has enough sales staff to do the job, people who are product-orientated and can actually give product advice, positive sales can be achieved.

The results for this attribute are presented in Table 4.15. Each respondent in an order of importance rated this attribute. Mean ranks were calculated and are presented in Table 4.15. The analysis was done for all the stores that formed part of the research area.

Table 4.15: Mean of sales attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu-Natal	Mpumalanga
Gender representative	3.87***	3.89	3.5****	4.4**
Staff friendly	4.1**	4.1	4.33**	4.4**
Staff helpful	4.27*	4.24*	4.58*	4.6*
Staff presentable	3.73	4.03**	4.25***	4***
Product-orientated	3.83	4.02***	4.25***	3.8
Grand total	19.8	20.28	20.91	21.2

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (***) Overall lowest

4.9.1.1 Highest ranking by province

Respondents in the Free State, Eastern Cape, KwaZulu-Natal and Mpumalanga ranked staff helpfulness as very important and in the highest-ranking category. Respondents

ranked these in the highest-ranking category representation of both genders, friendly staff, staff present ability and the product knowledge or orientation of staff members.

4.9.1.2 Second-highest ranking by province

Respondents in the Eastern Cape, KwaZulu-Natal and Mpumalanga ranked the present ability of staff in the second-highest ranking category. Respondents in Mpumalanga ranked the representation of both genders in this category. Free State respondents ranked the present ability of personnel in the second-highest ranking category.

4.9.1.3 Third-highest ranking by province

Respondents in KwaZulu-Natal and Mpumalanga ranked personnel present ability in the third-highest ranking category. Respondents in KwaZulu-Natal and the Free State ranked the product orientation or product knowledge of staff third highest. In the Eastern Cape, respondents ranked gender representation in this category.

4.9.1.4 Lowest rankings

This attribute was ranked lowest (overall).

Representation of both genders 3.5 (19% mean score).

Although it is an important attribute in total, it was ranked lower in comparison with the other attributes.

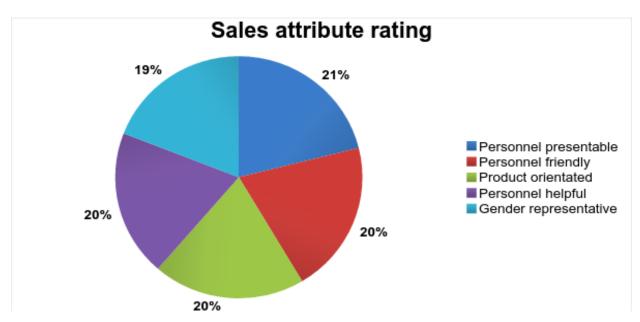


Figure 4.10: Sales attribute rating (pool sample)

This figure shows feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores of the sales attribute. The present ability of staff scored 21%. Respondents rated the staff's friendliness, product knowledge and helpfulness equally (20%). Finally, gender representation among the staff scored 19%.

4.9.2 Sales attribute correlation

4.9.2.1 Present ability of staff

The present ability of staff and their friendliness are correlated positively at 5% level of significance with a p-value of 0.012. The product orientation or product knowledge of staff and their present ability are correlated positively at 1% level of significance at a p-value of 0.002. The helpfulness of the staff is also positively correlated at 10% significance level

with a p-value 0.089. The representation of both genders in a store correlates positively at 10% significance level with a p-value of 0.079. These sub-attributes move in a parallel direction with the present ability of staff and have a positive influence on customer decisions and loyalty.

4.9.2.2 Friendliness of staff

The present ability and friendliness of the staff are correlated positively at 5% level of significance with a p-value of 0.012. The product orientation or product knowledge of staff is positively correlated at 5% level of significance at a p-value of 0.012. The helpfulness of the staff is also correlated positively at 1% significance level with a p-value of 0.007. The representation of both genders in a store correlates positively at 5% significance level with a p-value of 0.018. These sub-attributes move in a parallel direction with the friendliness of the staff and have a positive influence on customer decisions and loyalty.

4.9.2.3 Product knowledge or orientation

The present ability of staff and their product knowledge are correlated positively at 1% level of significance with a p-value of 0.002. The friendliness of the staff is correlated positively at 5% level of significance with a p-value of 0.012. Staff helpfulness is also correlated positively at 10% significance level with a p-value 0.061. The representation of both genders in a store correlates positively at 10% significance level with a p-value of 0.098. These sub-attributes move in a parallel direction with product knowledge or orientation and have a positive influence on customer decisions and loyalty.

4.9.2.4 Helpfulness of staff

The present ability and helpfulness of staff are correlated positively at 10% level of

significance with a p-value of 0.089. Staff friendliness is correlated positively at 1% level of significance with a p-value of 0.007. The product orientation or product knowledge of staff and their present ability are correlated positively at 10% level of significance at a p-value of 0.061. The representation of both genders in a store correlates positively at 10% significance level with a p-value of 0.068. These sub-attributes move in a parallel direction with staff helpfulness and have a positive influence on customer decisions and loyalty.

4.9.2.5 Gender representation

The present ability of personnel and the representation of both genders are correlated positively at 10% level of significance with a p-value of 0.079. The friendliness of the staff is correlated positively at 5% level of significance with a p-value of 0.018. The product orientation or product knowledge of staff and their present ability are correlated positively at 10% level of significance at a p-value of 0.098. Staff helpfulness is also correlated positively at 10% significance level with a p-value of 0.068. These sub-attributes move in a parallel direction with the representation of both genders and have a positive influence on customer decisions and loyalty.

Table 4.16: Correlation of sales attribute rating

Sales attribute	Sales attribute correlations							
		Staff	Staff friendly	Product-oriented	Staff helpful	Gender-		
		presentable				representative		
Staff present	Pearson correlation	1	0.868*	0.955**	0.632	0.656		
ability	Sig. (1-tailed)		0.012	0.002	0.089	0.079		
Friendly staff	Pearson correlation	0.868*	1	0.870*	0.905**	0.839*		
	Sig. (1-tailed)	0.012		0.012	0.007	0.018		
Product-	Pearson correlation	0.955**	0.870*	1	0.700	0.613		
oriented	Sig. (1-tailed)	0.002	0.012		0.061	0.098		
Staff helpful	Pearson correlation	0.632	0.905**	0.700	1	0.682		
	Sig. (1-tailed)	0.089	0.007	0.061		0.068		
Gender-	Pearson correlation	0.656	0.839*	0.613	0.682	1		
representative	Sig. (1-tailed)	0.079	0.018	0.098	0.068			

^{***}Correlation is significant at the 0.1 level (1-tailed).

^{**}Correlation is significant at the 0.01 level (1-tailed).

^{*}Correlation is significant at the 0.05 level (1-tailed).

4.10 Credit attribute rating

4.10.1 Definition of credit

This is the ability of the customer to obtain goods or services before payment, based on trust that the payment will be made in the near future. Previous research has looked at payment options, bankcards, credit, lay-bye accounts and store cards (Burns, 2005).

The results for this attribute are presented in Table 4.17. This attribute was rated by each respondent in an order of importance. Mean ranks were calculated and are presented in Table 4.17. The analysis was done for all the stores that formed part of the research area.

Table 4.17: Mean of credit attribute rating by province

Row Labels	Eastern	Free State	KwaZulu-Natal	Mpumalanga
	cape			
Availability of credit influence	3.27**	3.11***	3.42	4.4
Credit options	3.3	2.77***	3.33**	2.8
Financial product range	3.23***	3.13**	3.42	3.8**
Ease of obtaining credit	3.2	3.24	3.42	3.2***
Grand total	13	12.25	13.59	14.2

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (***) Overall lowest

4.10.1.1 Highest ranking by province

Respondents in the Free State and KwaZulu-Natal ranked the ease of obtaining credit in the highest ranking category. Respondents in KwaZulu-Natal ranked the availability of a diverse financial product range in this category. The availability of credit influences the customer's choice of store and respondents in Mpumalanga and KwaZulu-Natal ranked this in the highest ranking category. In the Eastern Cape, respondents ranked a variety of credit options in the highest ranking category.

4.10.1.2 Second-highest ranking by province

The availability of credit influences a customer's choice of store and respondents in the Eastern Cape ranked this in the second-highest ranking category. Respondents in KwaZulu-Natal ranked a variety of credit options in this highest ranking category. Respondents in the Free State and Mpumalanga ranked the availability of a diverse financial product range in the same category.

4.10.1.3 Third-highest ranking by province

The availability of credit does influence a customer's store choice, and respondents in the Free State ranked this in the third-highest category. Respondents in the Eastern Cape ranked the availability of a diverse financial product range in the same category. Respondents in Mpumalanga ranked the ease of obtaining credit in the third-highest-ranking category.

4.10.1.4 Lowest rankings

This attribute was ranked lower than the rest (overall).

Availability of credit options scored 2.77 (23% mean score).

Although it is an important attribute overall, it was ranked lower in comparison with the other attributes.

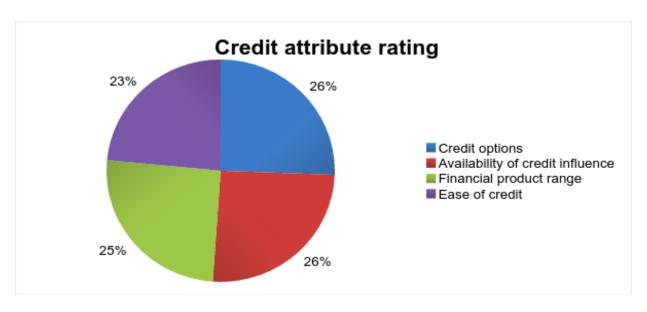


Figure 4.11: Credit attribute rating (pool sample)

This figure shows feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores for the credit attribute. Respondents ranked the availability of credit at a store or business a choice influence and the availability of a variety of credit option in the highest-ranking category. Both sub-attributes scored an equal 26%, followed by the availability of a diverse financial product range, which scored 25%. Lastly, the ease of obtaining credit from the business or store scored 23%.

4.10.2 Credit attribute correlation

4.10.2.1 Credit influence

Availability of credit influence and the financial product range are correlated positively at 10% level of significance with a p-value of 0.052. The ease of gaining credit also

correlated positively with credit influence at a significance level of 5% with a p-value of 0.024. These sub-attributes move in parallel with credit influence and have a positive influence on customer decisions and loyalty.

The different credit options and credit influence do not correlate. This means that these sub-attributes move in a non-parallel direction and have no credit influence. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.10.2.2 Availability of credit options

The financial product range is correlated positively to credit options at 10% level of significance with a p-value of 0.067. This sub-attribute moves in a parallel direction with the availability of credit options and has a positive influence on customer decisions and loyalty.

Credit influence and the ease of obtaining credit from stores/businesses are not correlated with credit options. This means these sub-attributes move in a non-parallel direction and have no effect on the availability of credit options. This suggests that this sub-attribute has no influence in customer decision-making or loyalty.

4.10.2.3 Financial product range

The variety in the financial product range correlates positively to credit influence at a significance level of 10% with a p-value of 0.052. The availability of credit options correlates positively at 10% significance level with a p-value of 0.067. Ease of obtaining credit from a store/business also correlates positively at 1% significance level with a p-value of 0.003.

4.10.2.4 Ease of obtaining credit at a store/business

Availability of credit influence and the ease to gain credit are positively correlated at 5% level of significance with a p-value of 0.024. The variety in the financial product range correlates positively to ease of obtaining credit from stores/businesses at a significance level of 1% with a p-value of 0.003. These sub-attributes move in parallel direction with credit influence and have a positive influence on customer decisions and loyalty

The different credit options and ease of gaining credit do not correlate. This means that these sub-attributes move in a non-parallel direction and have no influence on credit. This suggests that this sub-attribute has no influence in customer decision-making or loyalty.

Table 4.18: Correlation of credit sub-attributes

		Credit	Credit	Financial product	Easy credit
			availability		
Credit	Pearson correlation	1	0.122	0.724	0.816*
	Sig. (1-tailed)		0.409	0.052	0.024
Credit availability	Pearson correlation	0.122	1	0.684	0.412
	Sig. (1-tailed)	0.409		0.067	0.209
Financial product	Pearson correlation	0.724	0.684	1	0.937**
	Sig. (1-tailed)	0.052	0.067		0.003
Easy credit	Pearson correlation	0.816*	0.412	0.937**	1
	Sig. (1-tailed)	0.024	0.209	0.003	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.11 Assistance attribute rating

4.11.1 Definition of assistance

Assistance can be explained as what the store caters for the customer's shopping experience. Self-service, service, trolley/basket service, phone orders *et cetera* (Thang and Tan, 2003).

The results for this attribute are presented in Table 4.19. Each respondent in an order of importance rated this attribute. Mean ranks were calculated and are presented in Table 4.19. The analysis was done for all the stores that formed part of the research area.

Table 4.19: Mean of assistance attribute rating by province

Row labels	Eastern Cape	Free State	KwaZulu- Natal	Mpumalanga
Different types of trolleys	2.83	2.55	2.83	3.2***
Disability car parking	3.23**	3.48*	3.67**	3.6*
Moving purchased goods	3.2***	3.29**	3.75*	3.6*
Special assistance	2.9	2.61***	1.83****	2.08
Visible security	3.4*	1.9	3.5***	3.4**
Grand total	15.56	13.83	15.58	15.88

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (***) Overall lowest

4.11.1.1 Highest ranking by province

Respondents in the Free State and Mpumalanga ranked the need for a disability car parking area in the highest-ranking category. Respondents in KwaZulu-Natal and Mpumalanga ranked moving purchased goods from the store to the car at no or minimal charge. To have visible security in the store or at the parking area is ranked in this

category by respondents in the Eastern Cape.

4.11.1.2 Second-highest ranking by province

Respondents in the Eastern Cape and KwaZulu-Natal ranked the need for a disability car parking area in the second-highest ranking category. Respondents in the Free State and Western ranked moving purchased goods from the store to the car at no or minimal charge. Having visible security in the store or parking area is ranked in this category by respondents in Mpumalanga.

4.11.1.3 Third-highest ranking by province

Respondents in Mpumalanga ranked the availability of different types of trolleys in the third-highest ranking category. Respondents in the Eastern Cape ranked moving purchased goods from the store to the car at no or minimal charge in this category. Respondents in the Free State ranked the need for special assistance to the elderly in the third-highest category. Having visible security in the store or the parking area is ranked in this category by respondents in KwaZulu-Natal.

4.11.1.4 Lowest rankings

These attributes were ranked lowest than the rest (overall).

- Availability of special assistance 1.83 (19% mean score).
- Availability of visible security 1.9 (14% mean score).

Although it is an important attribute in total, it was ranked lower in comparison with the other attributes.

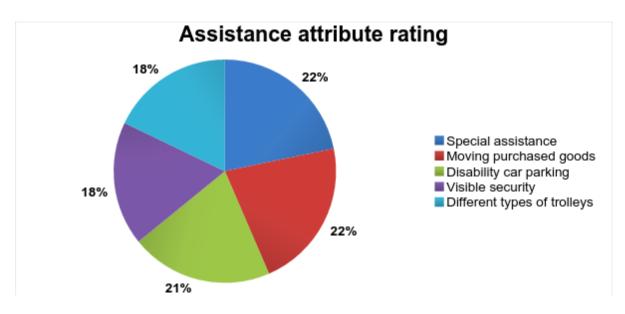


Figure 4.12: Assistance attribute rating (pool sample)

This figure shows feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores for the credit attribute. Respondents ranked the availability of special assistance, especially for the elderly, and moving purchased goods from the store to the car at no or minimal charge in the highest ranking category. Both sub-attributes scored an equal 22%. The third-highest sub-attribute was the need for disability car parking, which scored 20%, followed by the need for visible security and the need for different types of trolleys, which each scored 18%. Lastly, the easy of gaining credit from the business or store scored 23%.

4.11.2 Assistance attribute correlation

4.11.2.1 Special assistance

Special assistance and moving purchased goods are correlated negatively at 5% level of

significance with a p-value of 0.023. This means moving purchased goods has an insignificant effect on special assistance, meaning that these two sub-attributes move in the opposite direction and have no influence on customer decision-making or loyalty. The same applies to the availability of disability parking, visible security and the availability of special trollies for people with special needs.

4.11.2.2 Moving purchased goods

Special assistance and moving purchased goods are correlated negatively at 5% level of significance with a p-value of 0.023. This means moving purchased goods has an insignificant effect on special assistance, meaning that these two sub-attributes move in opposite direction and have no influence on customer decision-making or loyalty. The same applies to the availability of disability parking, visible security and the availability of special trolleys for people with special needs.

4.11.2.3 Disability parking

The availability of disability parking and visible security are correlated positively at 5% level of significance with a p-value of 0.023. This means that the availability of visible security does have a significant effect on the availability of disability parking, meaning that these two sub-attributes move in opposite direction and have an influence on customer decision-making and loyalty.

The same does not apply to the availability of special assistance, moving purchased goods and the availability of special trollies for people with special needs. As these subattributes have no influence on customers, decision-making or loyalty due to the opposite direction they move into the availability of disability parking.

4.11.2.4 Availability of visible security

Availability of credit influence and the ease of obtaining credit are correlated positively at 5% level of significance with a p-value of 0.024. The variety in the financial product range correlates positively to ease of obtaining credit from the store/business at a significance level of 1% with a p-value of 0.003. These sub-attributes move in a parallel direction with credit influence and have a positive influence on customer decisions or loyalty. The different credit options and ease of obtaining credit do not correlate. This means that these sub-attributes move in a non-parallel direction and have no credit influence. This suggests that this sub-attribute has no influence on customers' decision-making or loyalty.

The availability of imported and branded merchandise is correlated negatively to the latest products on the market and has an insignificant effect on the latest products on the market. This implies that these sub-attributes (availability of imported and branded merchandise) move in the opposite direction from the latest products on the market and have no influence on customer decisions or loyalty.

Table 4.20: Correlation of assistance sub-attributes

Assistance attribute correlations							
		Special assistance	Moving purchased goods	Disability parking	Visible security	Different trolleys	
Special assistance	Pearson correlation	1	-0.820*	0.031	0.029	-0.309	
	Sig. (1-tailed)		0.023	0.477	0.478	0.275	
Moving purchased	Pearson correlation	-0.820*	1	-0.433	-0.296	0.164	
goods	Sig. (1-tailed)	0.023		0.195	0.284	0.378	
Disability parking	Pearson correlation	0.031	-0.433	1	0.802*	0.396	
	Sig. (1-tailed)	0.477	0.195		0.027	0.219	
Visible security	Pearson correlation	0.029	-0.296	0.802*	1	0.672	
	Sig. (1-tailed)	0.478	0.284	0.027		0.072	
Different trolleys	Pearson correlation	-0.309	0.164	0.396	0.672	1	
	Sig. (1-tailed)	0.275	0.378	0.219	0.072		

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.12 Administration attribute rating

4.12.1 Definition of administration

This is the process or activity of running a business or organisation – the day-to-day administration (paperwork) involved. This includes customer accounts and payment dates.

The results for this attribute are presented in Table 4.21. Each respondent in an order of importance rated this attribute. Mean ranks were calculated and are presented in Table 4.21. The analysis was done for all the stores that formed part of the research area.

Table 4.21: Mean of administration attribute rating by province

Row labels	Eastern	Free	KwaZulu-	Mpumalanga
	Cape	State	Natal	
Accounts or letters	3.43***	3.5	4***	3.6*
Condition of one's account	3.1	3.73**	3.75	3.4**
Invoice	3.93*	3.82	4.17**	2.6***
Understanding one's account	3.45**	3.63***	4.58*	2.4***
Grand total	13.91	14.68	16.5	12

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (***) Overall lowest

4.12.1.1 Highest ranking by province

Receiving invoices on time is very important for customers and the store/business, and respondents in the Free State and Eastern Cape ranked invoices in the highest ranking category. Understanding one's account is very important for both business and customer, and respondents in KwaZulu-Natal ranked understanding one's account in this highest ranking category. Respondents in Mpumalanga ranked accounts and letters in this category.

4.12.1.2 Second-highest ranking by province

Respondents in the Free State and Mpumalanga ranked condition of one's account in the second-highest ranking category. Receiving invoices on time is important for customers and the store/business, and respondents in KwaZulu-Natal ranked invoices in this ranking category. Understanding one's account is very important for both business and customer, and respondents in the Eastern Cape ranked understanding one's account in this category.

4.12.1.3 Third-highest ranking by province

Respondents in KwaZulu-Natal ranked accounts and letters in the third-highest ranking category. Receiving invoices on time is important for customers and the store/ business, and respondents in Mpumalanga ranked invoices in this ranking category. Understanding one's account is very important for both business and customer, and respondents in the Free State ranked understanding the account in this category.

4.12.1.4 Lowest rankings

These attributes were ranked lower than the rest (overall).

- Understanding one's account 2.4 (25% mean score).
- Accounts and letters 3.43 (24% mean score).

Although it is an important attribute in total, it was ranked lower in comparison with the other attributes.

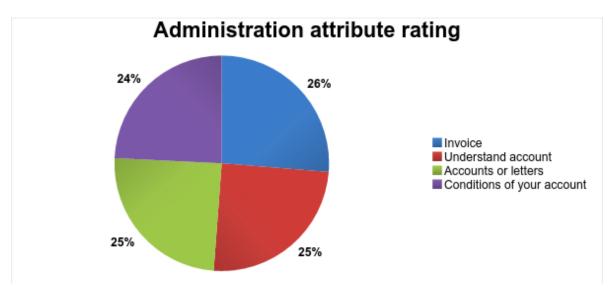


Figure 4.13: Administration attribute rating (pool sample)

Out of all the respondents, 26% stated that they did receive their invoices on time. Only 24% of the respondents understood the conditions of their accounts (increase in credit limit) and if any changes were made the business did notify them sometimes. Only 25% of respondents received their letters on time, while 25% of the respondents actually understood their accounts as customers of the business.

4.12.2 Administration attribute correlation

4.12.2.1 Receiving invoices on time

The receiving of invoices and the ability of clients to understand their own account are correlated positively at a significance level of 1% with a p-value of 0.002. The same applies for receipt of invoices and the receipt on time of accounts and letters by clients of the business. This correlates positively at a 10% level of significance with a p-value of 0.053. The conditions of the account are also significant to invoice receipt at a 10% significance level with a p-value of 0.053.

This simply means that these sub-attributes all move in a parallel direction with on time receipt of invoices. This has a significant influence on customer decision-making and loyalty.

4.12.2.2 Customers' understanding of their own accounts

The receipt of invoices and the ability of clients to understand their own accounts are correlated positively at a significance level of 1% with a p-value of 0.002. Receiving letters and accounts on time and the conditions of client accounts are both correlated positively to clients understanding their accounts at a 5% significant level. However, the p-values are not the same: accounts and letters have a p-value of 0.769 and conditions have a p-value of 0.751.

Both these sub-attributes move in the same direction as the sub-attribute at hand (clients understanding their own accounts). This means that these sub-attributes have a significant effect on customer decision-making and loyalty.

4.12.2.3 On time receipt of accounts and letters

For clients to receive accounts, letters and invoices on time correlated positively at a significance level of 10% with a p-value of 0.053. Understanding the account is correlated positively at 5% with a p-value 0.037 to the receipt of accounts and letters. The condition of client accounts is also correlated positively to accounts and letters at a 1% level of significance with a p-value of 0.002.

All these sub-attributes move in the same direction as the sub-attribute at hand (clients understanding their own accounts), which means that these sub-attributes have a significant effect on customer decision-making and loyalty.

4.12.2.4 Condition of a client's account

The condition of a client's account and the receipt of invoices on time by clients are correlated positively at a significance level of 10% with a p-value of 0.053. Understanding of the account is correlated positively at 5% with a p-value 0.043 to receipt of accounts and letters. Lastly, the condition of a client's account is also correlated positively to accounts and letters at a 1% level of significance with a p-value of 0.002.

All these sub-attributes move in the same direction as the sub-attribute at hand (condition of client's account), which means that these sub-attributes have a significant effect on customer decision-making and loyalty.

Table 4.22: Correlation of administration sub-attributes

Administration attribute correlations							
		Invoice	Understand account	Accounts	Conditions of account		
Invoice	Pearson correlation	1	0.952**	0.722	0.720		
	Sig. (1-tailed)		0.002	0.053	0.053		
Understand	Pearson correlation	0.952**	1	0.769*	0.751 [*]		
account	Sig. (1-tailed)	0.002		0.037	0.043		
Accounts	Pearson correlation	0.722	0.769*	1	0.952**		
	Sig. (1-tailed)	0.053	0.037		0.002		
Conditions of	Pearson correlation	0.720	0.751*	0.952**	1		
account	Sig. (1-tailed)	0.053	0.043	0.002			

^{***}Correlation is significant at the 0.01 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.13 Loyalty attribute rating

4.13.1 Definition of loyalty

Customer loyalty is the commitment the customer has to the retailer. It is a willingness to recommend the store to others (word of mouth). For the purpose of the study at hand, the internet is also incorporated into customer loyalty, and loyalty programmes are also looked into.

The results for this attribute are presented in Table 4.23. Each respondent in an order of importance rated this attribute. Mean ranks were calculated and are presented in Table 4.23. The analysis was done for all the stores that formed part of the research area.

Table 4.23: Mean of loyalty attribute rating by province

Row	Eastern Cape	Free State	KwaZulu- Natal	Mpumalanga
Access to internet	3.67***	3.77	4*	3.8***
Earning points	3.53	3.97**	3.92**	2.6
Loyal customer	3.87**	4.26*	3.75***	4.4*
Purchase/order goods online	4*	3.77	3.33	2.6
Redeem points	3.63	3.92***	3.92**	2.2****
Self-service	4*	3.89	3.92**	4.2**
Grand total	22.7	23.58	22.84	19.8

^(*) Highest rating, (**) Second-highest rating, (***) Third-highest rating, (****) Overall lowest

4.13.1.1 Highest ranking by province

Respondents in KwaZulu-Natal placed access to the internet in the highest-ranking category. Respondents in the Free State and Mpumalanga ranked themselves as being loyal customers hence customer loyalty is in the highest-ranking category. Respondents in the Eastern Cape placed use of the internet in the highest-ranking category. Eastern

Cape respondents ranked the option of online purchases in this category.

4.13.1.2 Second-highest ranking by province

The system of earning loyalty points with every purchase was placed in the second-highest ranking category by respondents in the Free State and KwaZulu-Natal. Respondents in Mpumalanga and KwaZulu-Natal ranked use of the internet in this category. Respondents in the Eastern Cape ranked customer loyalty in the second-highest category. The system of redeeming points for discounts was ranked in this category by respondents in KwaZulu-Natal.

4.13.1.3 Third-highest ranking by province

Respondents in the Eastern Cape and Mpumalanga placed access to the internet in the third-highest ranking category. Respondents in KwaZulu-Natal ranked customer loyalty in this category. Free State respondents placed the system of redeeming points for discounts in the third-highest ranking category.

4.13.1.4 Lowest rankings

This attribute was ranked lower than the rest (overall):

• The system of redeeming points for discount scored 2.2 (17% mean score).

Although it is an important attribute in total, it was ranked lower in comparison with the other attributes.

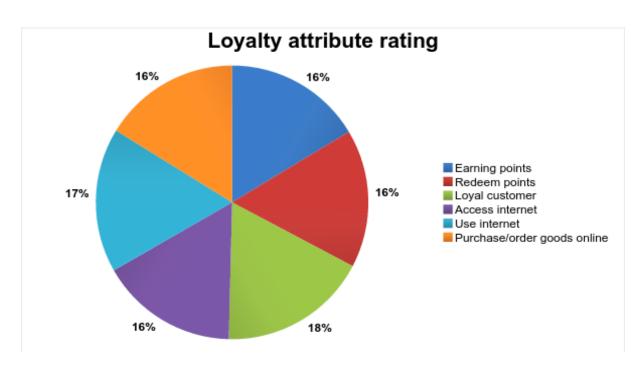


Figure 4.14: Loyalty attribute rating (pool sample)

This figure shows the feedback from all the respondents who took part in the survey. The percentages presented are of all the mean scores for the loyalty attribute. Respondents placed customer loyalty in the highest ranking at 18%. Use of the internet and the system of earning points with every purchase ranked as very important and scored the second-highest ranking of 17% each. Following use of the internet, purchasing goods online and redeeming points for cash discounts had an equal share at 16%.

4.13.2 Correlation of loyalty sub-attribute

4.13.2.1 Earning points

Earning and redeeming points is correlated positively at 1% level of significance with a p-value of 0.000. Access to the internet by customers and a system of earning points are

also correlated positively at a significance level of 5% with a p-value of 0.036. The same applies to online purchases and a system of earning points. These two sub-attributes correlate at a significance level of 5% with a p-value of 0.042. These sub-attributes move in a parallel direction with earning points and have a positive influence on customer decisions and loyalty.

Two sub-attributes, online purchases and customer loyalty, do not correlate with a system of earning points. This means that these sub-attributes move in a non-parallel direction and have no influence on a system of earning points. This suggests that this sub-attribute has no influence on customer decision-making and loyalty.

4.13.2.2 Redeeming points

Earning and redeeming points are correlated positively at 1% level of significance with a p-value of 0.000. These sub-attributes move in a parallel direction with earning points and have a positive influence on customer decisions and loyalty.

Three sub-attributes – online purchases, customer loyalty, access to the internet and self-service – do not correlate with a system of redeeming points. This means these sub-attributes move in a non-parallel direction and has no influence on a system of redeeming points. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.13.2.3 Customer loyalty

In the questionnaire, customers were asked whether they were loyal. With that, a number of sub-attributes related to loyalty were also made part of the loyalty options to determine whether these sub-attributes had an effect on loyalty. However, none of these sub-attributes affected loyalty. None of these five sub-attributes – online purchases, loyal

customer, access to the internet, and self-service – correlated with customer loyalty. This means that these sub-attributes move in a non-parallel direction and have no influence on customer loyalty. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.13.2.4 Access to internet

Access to the internet and a system of earning points are correlated positively at 5% level of significance with a p-value of 0.036. A system for redeeming points is also correlated positively to internet access at 10% significance level with a p-value of 0.064. The same applies to self-service with a p-value of 0.003 that is significant at 1%. These subattributes move in a parallel direction with access to the internet and have a positive influence on customers' decision and customer loyalty.

Customer loyalty and online purchases do not correlate with access to the internet. This means that these sub-attributes move in a non-parallel direction and have no influence on credit. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.13.2.5 Self-service

Access to the internet correlates positively to self-service at a significance level of 1% with a p-value of 0.003. This sub-attribute moves in a parallel direction with self-service and has a positive influence on customer decisions and loyalty.

Customer loyalty, online purchases, a system of earning points and a system of redeeming points are not correlated to use of the internet. This means that these subattributes move in a non-parallel direction and have no influence on self-service. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

4.13.2.6 Online purchases

A system of earning points and redeeming them is correlated positively to online purchases at a significance level of 5%. Earning points has a p-value of 0.042 and redeeming points has a p-value of 0.022. These sub-attributes move in a parallel direction with online purchases and have a positive influence on customer decisions and loyalty. Customer loyalty, self-service and internet access are not correlated to online purchases. This means that these sub-attributes move in a non-parallel direction and have no influence on online purchases. This suggests that this sub-attribute has no influence on customer decision-making or loyalty.

A system where customers earn points for every purchase came out as the most positively correlated sub-attribute, meaning that customers would welcome such a system as a loyalty measure for the agribusiness. Furthermore, majority access to the internet was also in a high-ranking by respondents in all of the five provinces. This gives an indication to agribusinesses to perhaps consider making use of technology to reach and inform customers of specials at the store and or send customer statements via e-mail (if the agribusiness is not yet doing so) instead of the postal service.

Table 4.24: Correlation of loyalty sub-attribute

Loyalty attribut	te correlations						
		Earning points	Redeemin g points	Customer loyalty	Access to internet	Use of internet	Online purchases
Earning points	Pearson correlation	1	0.989**	-0.843*	0.771*	0.564	0.754*
	Sig. (1-tailed)		0.000	0.018	0.036	0.122	0.042
Redeeming points	Pearson correlation	0.989**	1	-0.826*	0.692	0.478	0.824*
	Sig. (1-tailed)	0.000		.021	0.064	0.169	0.022
Loyal customer	Pearson correlation	-0.843*	-0.826*	1	-0.892**	-0.782*	-0.554
	Sig. (1-tailed)	0.018	0.021		0.008	0.033	0.127
Access internet	Pearson correlation	0.771*	0.692	-0.892**	1	0.932**	0.295
	Sig. (1-tailed)	0.036	0.064	0.008		0.003	0.285
Use internet	Pearson correlation	0.564	0.478	-0.782*	0.932**	1	0.192
	Sig. (1-tailed)	0.122	0.169	0.033	0.003		0.358
Purchase online	Pearson correlation	0.754*	0.824*	-0.554	0.295	0.192	1
	Sig. (1-tailed)	0.042	0.022	0.127	0.285	0.358	

^{***}Correlation is significant at the 0.1 level (1-tailed).
**Correlation is significant at the 0.01 level (1-tailed).
*Correlation is significant at the 0.05 level (1-tailed).

4.14 Conclusion

There are attributes, which respondents placed in higher rankings that in turn have an effect on customer decision-making. However, the correlations give an indication of whether the sub-attributes have negative or positive influences on each other. A positive correlation means that an action in sub-attribute A will have an effect in sub-attribute B. Within this chapter, there are a few sub-attributes that score higher than 10% (confidence interval), which means they have no significant influence on each other and are therefore independent.

Chapter 5

Summary and recommendations

5.1 Introduction

As the previous chapter discussed statistical information that resulted from the questionnaires being filled in, a more detailed discussion of the results is required. This chapter discusses in detail the results with respect to the objectives of the study. Recommendations for future studies are also given.

5.2 Summary of the theoretical study

The aim of the research was to investigate the influence of marketing strategies on customer loyalty for agricultural retail stores. According to the main problem and subproblems that came up, the research design and chapter outline were recognised. Chapter Two gave an overview of the related literature regarding marketing strategies. The literature discussed the characteristics of the ideal store in relation to customer loyalty. It was found that agricultural retail stores are slowly losing their significance in their niche market

The researcher believed therefore, that investigating marketing strategies for an agricultural retail store would help outline changes that would lead to better customer service from retailers and assist in customer loyalty.

5.3 Empirical study

Chapter Four has analysed, interpreted, and presented the results of the study

undertaken. The study was quantitative in nature, as 110 questionnaires were used to extract information from respondents from North West, Free State, the Eastern Cape, Mpumalanga, KwaZulu-Natal. From the results, it became obvious that important aspects like having a variety of merchandise, good store location, product-orientated staff and a wider financial product range would help agricultural retail stores in these provinces with regard to changes needed to assure customer loyalty.

The reasoning procedures against the argument base that favours the conclusion of the study are prepared with the use of scientific research methods of inductive logic. The conclusion of the study is as follows with regard to the planning and framing; a gathering of primary and secondary data; analysis of data from respondents and interpretation of study results plus report writing.

5.3.1 Discussion of stages followed in carrying out the research:

5.3.1.1 Planning and framing

Problems were identified by the researcher, which give rise to the topic. Goals and objectives were set, leading to a formal research proposal being developed. The preliminary reading of articles, books assisted in the formulation of the research structures and the questions asked in the survey.

5.3.1.2 Gathering of primary and secondary data

Questionnaires were formulated by the researcher with the help of reading books, articles and the use of the internet. Questionnaires were drawn up and delivered by the researcher to the respondents in the relevant provinces at selected agricultural retail outlets. This was done to acquire the primary data.

5.3.1.3 Analysis of data and interpretation of results

The nature of the research is quantitative, with the data collected by means of questionnaires filled in by the respondents. The analysis was simplified with the use of tables, bar and pie charts. This gave a clear indication of trends.

In line with the problem statement, the findings of the study and the results of the findings are included in the final report. The research objectives are the essential part of the entire study. The accomplishments of the research objectives and sub-objectives are discussed briefly below.

The main objective of the study was to investigate the marketing strategies for agricultural retail stores.

Chapter two covers the research literature of the study. It provides an understanding of the important characteristics and mechanisms that are related to marketing strategies and customer loyalty. Thus, the first objective was achieved.

For the purpose of the study, customer loyalty was analysed, using these sub-attributes: earning points,

- redeeming points,
- customer loyalties,
- access to the internet,
- self-service and
- online purchases.

5.4 Determining the marketing strategies for an agricultural retail store

This is explained in detail with the correlation of each of the 12 attributes in the chapter.

5.5 Limitations of the study

- **5.5.1** Distance to travel
- **5.5.2** People reluctant to complete questionnaire
- **5.5.3** Staff members not supportive enough
- **5.5.4** Limited funding
- **5.5.5** Limited information as similar not done in South Africa
- **5.5.6** Expensive exercise

5.6 Sample – research area

The focus of the study was in five provinces: the Free State, Eastern Cape, Mpumalanga, KwaZulu-Natal and Western Cape. The study took place at agricultural retail stores in the provinces named. The data were collected in 19 towns: Bloemfontein, Brandfort, Jacobsdal and Zastron (Free State), Aliwal North, Burgersdorp, Matatiele, Cradock, Elliot, Graaff-Reinet, Port Elizabeth and Sterkstroom (Eastern Cape), Standerton (Mpumalanga), Cedarville, Paulpietersburg, Utrecht, Vryheid and Volksrust (KwaZulu-Natal) and Murraysburg (Western Cape, which only had one respondent and was not included in the statistical analysis). The study was focused on the South African context as not much research has been done on this topic in this country. Most of the research relevant to the study was done abroad.

For the purpose of the study, respondents were selected from the Free State, Eastern Cape, Mpumalanga, KwaZulu-Natal. The stores used in the study are found in these provinces. The results of the study will be beneficial to companies and store managers. This information will assist with marketing strategies that will influence customer loyalty. The views of customers in these areas will enable the researcher to link and compare the results between these geographical areas.

5.7 Stratified sampling

Stratified random sampling is used in the study. This technique is applicable in that it allows the researcher to compare the results across different provinces. This technique is also known as convenience sampling. According to Tlapane (2009), stratified sampling is the probability sampling of mutually exclusive and exhaustive subsets.

5.8 Discussion of results

5.8.1 Atmosphere

5.8.1.1 Highest ranking by province

The shopping experience was ranked the highest in and Mpumalanga, followed by KwaZulu-Natal, Eastern Cape and the Free State. Mpumalanga also ranked fashionabilityas important.

5.8.1.2 Correlation

Most sub-attributes under atmosphere positively correlated with each other that contribute significantly to customer purchase intention and customer loyalty. Sub- attributes, which did not correlate and did not have much influence on shoppers, were music and lights, followed by shopping experience and ventilation systems.

These non-correlating sub-attributes are viewed as problems that customers face when visiting agricultural retail outlets. Some of the stores neither play music nor use suitable lightning. The same applies to ventilation systems, which respondents felt rendered their shopping experience unsatisfactory.

5.8.2 Convenience

5.8.2.1 Highest ranking by province

Respondents in the Eastern Cape, Free State, and KwaZulu-Natal rated convenient store business hours highest. Respondents in Mpumalanga also ranked the variety of merchandise highly.

5.8.2.2 Correlation

Most of the sub-attributes under convenience were rated positively, which means they contribute significantly towards the customer's intention of purchasing, as well as customer loyalty. Sub-attributes that did not correlate and had little influence were the distance to the preferred store, the business hours, the variety of merchandise, amount of walking required while in the store. These are the most non-correlating sub-attributes.

These non-correlating sub-attributes are viewed as problems that customers face when visiting these agricultural retail outlets. With regard to the distance to the preferred store, customers stated that stores nearby were preferable to stores further away from their farm or home. The location of a store is very important. Unfavourable business hours are the next item. Customers want longer trading hours. A wider variety of merchandise is also a preference, as customers want more items from a given store.

5.8.3 Merchandise

5.8.3.1 Highest ranking by province

Respondents the Eastern Cape and Mpumalanga ranked products that suit their type of farming as very important and in the highest ranking category. The variety of merchandise categories were ranked in the second-highest category by respondents in KwaZulu-Natal. Imported merchandise was placed in this high-ranking category by respondents in the Free State.

5.8.3.2 Correlation

Most of the sub-attributes under merchandise work positively with each other, contributing significantly to customers' purchase intentions and loyalty. A sub-attribute that did not correlate and had little influence was the availability of imported or branded merchandise.

These non-correlating sub-attributes are seen as challenges that customers face when visiting agricultural retail outlets. Customers would prefer to have imported merchandise to buy, and such merchandise should be available. The same applies to branded merchandise.

5.8.4 Structural

5.8.4.1 Highest ranking by province

Respondents in the Free State and Eastern Cape placed the point of sale in the highest ranking category. There is a pressing need for tills in the store, and respondents in KwaZulu-Natal e ranked the availability of working tills as being most important. Respondents in Mpumalanga ranked favourable payment options as very important and in the top category.

5.8.4.2 Correlation

Most of the sub-attributes under structural worked positively with each other, contributing significantly to the customer's intention of buying and his/her loyalty to the store. Sub-attributes that did not correlate and lacked significance were location, connection to the road network, accessibility, the availability of enough <u>tills</u> and adequate parking.

These non-correlating sub-attributes are seen as problems customers encounter when they visit agricultural retail outlets. The store's location showed up as a major problem for customers. Connection to the road network for other stores is also a problem for some customers, who access the store with the use of public transport. Next, is accessibility in terms of entrance and exit doors. Customers also brought up the problem of insufficient parking. Customers also mentioned points of sale and the presence of sufficient tills.

5.8.5 Institutional

5.8.5.1 Highest ranking by province

Respondents in the Eastern Cape, KwaZulu-Natal and Mpumalanga ranked luxury versus convenience (do customers shop at stores that cater for luxury or for convenience – customers rated this as equally important when shopping) as very important and in the top category. The appearance of sales staff is very important for customers and was ranked in this category by respondents in the Free State.

5.8.5.2 Correlation

Most of the sub-attributes under institutional relate positively to each other, contributing significantly to the customer's purchase intentions and loyalty. Sub-attributes that did not

correlate and had little influence were luxury versus convenience, the appearance of sales staff and lastly building relationships with customers.

These non-correlating sub-attributes are seen as problems customers face when visiting agricultural retail outlets. Customers rated the need to have both luxury and convenience items in the stores highly. Luxury versus convenience (do customers shop at stores that cater for luxury or convenience? — Customers rated these as equally important when shopping). The appearance of the sales staff was also a problem where customers were unable to tell whether the staff was working there or not. This problem could be caused by either the lack of a distinguishable uniform or by staff not interacting with customers. Customers felt there was a great need for managers and staff to build relationships with customers, something that gave customers a sense of belonging.

5.8.6 Promotions

5.8.6.1 Highest rankings by province

Respondents in KwaZulu-Natal agreed that the credibility of advertising by a store or business was very important and placed it in the highest ranking category. In-store displays were ranked in this category by respondents in the Mpumalanga. Respondents in the Free State and Western Cape placed advertising methods in the highest ranking category. The availability of stock on sale is very important for customers and was ranked second by respondents in the Eastern Cape. Eastern Cape respondents also felt that marked-down stock was important and placed it in the highest ranking category.

5.8.6.2 Correlation

Most of the sub-attributes under promotions interact positively with each other,

contributing significantly to the customer's purchase intention and loyalty. Sub-attributes that did not correlate and had little influence were the credibility of adverts, the availability of brochures in the mail, the availability of marked-down items and stock on sale.

These non-correlating sub-attributes are regarded as problems that customers face when visiting agricultural retail outlets. Customers questioned the credibility of adverts – this could be due to stores being out of stock. The availability of brochures in the mail also came up as a problem, as some customers did not receive them. Most customers complained that it was rare for them to find marked-down items at these stores.

5.8.7 Service

5.8.7.1 Highest ranking by province

Respondents in the Eastern Cape, Free State and KwaZulu-Natal placed the need for stores to have enough sales staff in the highest ranking category. The inter-store transfer was ranked in this category by respondents in Mpumalanga. The availability of a courier service was placed in the highest ranking category by respondents in the Eastern Cape.

5.8.7.2 Correlation

Most of the sub-attributes under service interact positively with each other, contributing significantly to customers' purchase intentions and loyalty. Sub-attributes that did not correlate and had little influence were courier service, inter-store transfers and the perceived absence of sales personnel.

These non-correlating sub-attributes are seen as problems customers face when visiting agricultural retail outlets. There is a great need for agricultural retail stores to provide

courier service for their customers. Inter-store transfers are also becoming a need for customers visiting these stores. A lack of sales staff is also a problem customers encounter when visiting these stores. Customers questioned the credibility of adverts – this could be due to stores being out of stock. The availability of brochures in the mail also was a problem for some customers who did not receive them. Most customers complained that it was rare for them to find marked-down items at these stores.

5.8.8 Sales

5.8.8.1 Highest ranking by province

Respondents in the Free State, Eastern Cape, KwaZulu-Natal and Mpumalanga placed helpfulness on the part of sales staff as very important and in the highest ranking category. Eastern Cape respondents also placed these factors in the highest ranking category: representation of both genders, friendliness of staff, staff presentability, and the product knowledge or orientation of staff members.

5.8.8.2 Correlation

All the sub-attributes under sales correlate positively with each other, contributing significantly to customers' purchase intentions and loyalty. There were no sub-attributes that did not correlate, meaning that all the sub-attributes influenced each other.

5.8.9 Credit

5.8.9.1 Highest ranking by province

Respondents in the Free State and KwaZulu-Natal, placed ease of obtaining credit in the highest ranking category. KwaZulu-Natal respondents ranked the availability of a diverse financial product range in this category. The availability of credit does influence

customers' choice of store, and respondents in Mpumalanga and KwaZulu-Natal placed this in the highest ranking category. In the Eastern Cape, respondents placed a variety of credit options in this highest ranking category.

5.8.9.2 Correlation

Most of the sub-attributes under credit interact positively with each other, providing significant motivation for customers' purchase intentions and loyalty. Sub-attributes that did not correlate and had little influence were credit options, the ease of obtaining credit and credit influence.

These non-correlating sub-attributes are seen as problems customers face when visiting agricultural retail outlets. There is a great need for agricultural retail to make it easier for customers to obtain credit (bearing in mind that not all customers will be able to qualify for credit). Some customers are not entirely happy with the current credit options of these stores, and managers need to investigate this. All these problems would have an influence on a customer's decision to support the store.

5.8.10 Assistance

5.8.10.1 Highest ranking by province

Respondents in the Free State and Mpumalanga placed the need for a disability car parking area in the highest ranking category. Respondents in KwaZulu-Natal and Mpumalanga ranked moving purchased goods from the store to the car at minimal charge or none at all. Having a visible security in the store or in the parking area was ranked in this category by respondents in the Eastern Cape.

5.8.10.2 Correlation

Most of the sub-attributes under assistance interact positively with each other, contributing significantly to customers' purchase intentions and loyalty. Sub-attributes that did not correlate and did not have much influence were special assistance to customers with special needs, special trolleys and moving goods to the parking area.

These non-correlating sub-attributes are regarded as challenges customers face when visiting agricultural retail outlets. There is a great need for agricultural retail to start catering for people with special needs. There is also a great need for special trolleys and for assistance for people with special needs when shopping. Assistance in carrying purchased items to the parking area or for free is a definite need. All these problems could affect a customer's decision to support the store.

5.8.11 Administration

5.8.11.1 Highest ranking by province

Receiving invoices on time is very important for customers as well as for the store/business and respondents in the Free State and Eastern Cape placed invoices in the highest ranking category. Understanding one's account is important for both the business and customer, and respondents in KwaZulu-Natal Cape ranked understanding one's account in this highest category. Respondents in Mpumalanga ranked accounts and letters in this category. This is followed by Eastern Cape respondents who ranked conditions of one's account in the same category.

5.8.11.2 Correlation

All the sub-attributes under administration correlate positively with each other, 166

contributing significantly to customers' purchase intentions and loyalty. There were no sub-attributes that did not correlate, which means that all the sub-attributes affect each other.

5.8.12 Loyalty

5.8.12.1 Highest ranking by province

Respondents in KwaZulu-Natal placed access to internet in the highest ranking category. Free State and Mpumalanga respondents ranked themselves as being loyal customers, so rating customer loyalty is in the highest ranking category. Eastern Cape respondents placed self-service in the highest ranking category. Eastern Cape respondents ranked the option of online purchases in this category.

5.8.12.2 Correlation

Most of the sub-attributes under loyalty correlate positively with each other, contributing significantly to customer purchase intentions and loyalty. Sub-attributes that did not correlate and had little influence were the system of earning points, self-service, purchasing goods online and customer loyalty.

These non-correlating sub-attributes are seen as problems that customers face when visiting agricultural retail outlets. There is a great need for agricultural retail stores to start using the internet in a bid to move with the times. Customers encounter problems with purchasing goods online because stores do not have such a system in place. The same goes for a loyalty card system of buying goods and earning points from the purchase. Some customers suggested online self-service, which would be convenient for them. All these problems would affect the customer's decision to support the store.

5.9 Recommendations

What is clear from these findings is that

- **5.9.1 The store location** is vital. Retailers need to understand where and how the store operates.
- **5.9.2** Also important is giving customers **first-class service**,
- **5.9.3** a variety of merchandise,
- **5.9.4** online catalogues and,
- **5.9.5** a **decent store environment**, not forgetting
- **5.9.6** a positive store image.
- **5.9.7** Retailers need to sell goods and services that are **relevant to their target market**, which will also satisfy the needs of the customer. The strategies that retailers use must cover these customer needs.
- **5.9.8** With regard to **purchasing behaviour**, customers assess their own attitudes, beliefs, and behaviour. This is however, weighed against the opinion or advice of others (friends, family and others). Retailers need to realise that the actual purchase counts as much as the first impression.
- **5.9.9 Staff in the store** needs to be product-orientated, friendly, helpful and efficient at all times.
- **5.9.10** It was also found that respondents complained about **out of stock situations**.

- This cannot completely be eliminated by retailers, but it can usually be avoided by doing a weekly spot-check and ordering stock depending on the demand for it.
- **5.9.11 Game farming** is becoming more and more attractive to farmers, and respondents specialising in game raised concerns that their needs were not being catered for by their local store.
- **5.9.12** Stores should also consider keeping **general stock**, for instance, bicycle parts, as some respondents requested them.
- **5.9.13** Customers also felt that agricultural retail stores should invest in **online** catalogues. This would also help stores with regard to advertising, as customers are now becoming more technologically minded.
- 5.9.14 Additionally, sending customers "special alerts", climate alerts regarding possible hail, rain, cold storms, fires and floods and notification of marked-down items or new arrivals will also assist in gaining customer loyalty. Keeping customers informed will work to the benefit of the store.
- **5.9.15** Build lasting relationships through **innovative memberships and social media.**

5.10 Conclusion

The agricultural retail stores are competing not only among themselves but also with big hyper- and superstores. This competition, however, centres on groceries and farming equipment. Customers are moving towards the "one-stop-shop" concept where they can purchase all their goods in one place. Agricultural stores can use this to their advantage, as the stores used in the questionnaire all provide customers with fuel facilities. Stores do stock groceries, which is a step in the right direction. Maybe over time they could

consider widening the product range to give the customer more options. Establishing new business opportunities like online catalogues and sending customers and members special alerts and notifications as mentioned above, because customers are now becoming more technologically minded are vital. Keeping customers informed will work to the benefit of the store. Building lasting relationships through innovative memberships and social media could increase the profitability of the agricultural retail store.

5.11 Recommendations for further research

It is recommended that further research been done of a qualitative nature that will explore:

- More about the quality of service in depth, as there is always room for improvement.
- New business opportunities for agricultural retail stores regarding "Sports" to tap into a broader sales base and boosting domestic competition.
- Fuel is an essential commodity. Agricultural retailers could look into providing fuel stations open 24/7, linked to the "one-stop-shop" concept. This could be a great opportunity for introducing a variety of products to customers.
- More comprehensive research to be conducted across all nine provinces of South Africa, using this study, which could assist further researches with a base framework to build from or create a better framework for the implementation in the industry.

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Stratified Sampling- Mohammed Bagher Arayesh

APPENDIX 1 – Questionnaire









L. BOGACWI

MASTERS RESEARCH QUESTIONNAIRE SUPERVISOR: PROF B.J WILLEMSE CO-SUPERVISOR: DR A.C. GEYER

1





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COMMENTS/SUGGESTIONS

2

Masters Research Questionnaire

bogacwil@gmail.com

051-401-3551/9053/3862





You are kindly requested to complete this questionnaire. Consequently your valuable contribution in agricultural research will be advantages for agricultural training and development.

The aim of the questionnaire is to determine the influence of the marketing strategies of agricultural retail stores on customer loyalty.

This questionnaire is part of research required to obtain a M.Sc. Agric degree in Agricultural Economics at the University of the Free State

Thank you for your co-operation

CONFIDENTIAL CLAUSE

- ☐ IT IS HERBY DECLARED THAT THE INFORMATION WILL BE TREATED AS CONFIDENTIAL.
- □ NO PERSONAL/ INDIVIDUAL INFORMATION WILL BE SHARED WITH ANY PERSON WHATSOEVER.

L. BOGACWI DR. AC GEYER PROF. B.J WILLEMSE

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9300





	This questionnaire will take five to ten minutes of	f your time.
_	The queen and the term of the	,,

	Please	mark	with	an (<u>X</u>)	the most	suitable	option	to	you
--	--------	------	------	-----------------	----------	----------	--------	----	-----

	SECTION A
District Municipality	
Local Municipality	
How many times per w	reek do you or your <i>(spouse/farm manager and or foreman)</i> visit the
Days best suited for yo	ou to do your shopping at the store
1. Age	
2. Gender 2.1 Male 2.2 Female	
3. Marital Status3.1 Single3.2 Married3.3 Divorced3.4 Widow	
3.5 Complicated	







		FREISTATA			
4. Race 4.1 Black					
4.2 White					
4.3 Indian					
4.4 Coloured					
4.5 Other					
5. Level of Education5.1 Primary Education					
(Grade 1- Grade 7)					
5.2 Secondary Education					
(Grade 8- Grade 12)		_			
5.3 Training College					
5.4 University					
6. Occupation					
6.1 Types of farming 6.1.1 Full-time farmer					
6.1.2 Part-time farmer					
6.1.3 Non-farmer/ non agric	ulture				
6.1.4 Other			•		
6.2 Livestock 6.2.1 Beef cattle					
6.2.2 Sheep					
6.2.3 Goat					
6.2.4 Dairy					
6.2.5 Pigs					
6.2.6 Poultry					
6.2.7 Other					

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6.3 Crop Production
6.3.1 Maize
6.3.2 Wheat
6.3.3 Soya
6.3.4 Sunflower
6.3.5 Lucerne
6.3.6 Vegetables (specify)
6.3.7 Other
7. Household Size
8. Household monthly income 8.1 R 0.00 - R 2 606.41
8.2 R 2 602.41 – R 5 204.82
8.3 R 5 204.82 – R10 409.64
8.4 R 10 409.64 – R20 819.28
8.5 R 20 819.28 and above





SECTION B

The following section will be ranked on a scale of one (1) to five (5) where: 1= strongly disagree, 2= Disagree, 3= Neutral (no opinion), 4= Agree, 5= strongly agree.

Store Attributes and Sub-Attributes									
Sto	re Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree			
		1	2	3	4	5			
1.	<u>Atmosphere</u>								
1.	Fashion ability								
2.	Style of decor in store								
3.	Attractiveness of decor in store								
4.	Colours used in store								
5.	Suitable finishing materials in store								
6.	Shopping experience								
7.	Music and Light								
8.	Ventilation system								



Store Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree
	1	2	3	4	5
2. <u>Convenience</u>					
Is the store near your workplace?					
10. Is the store near your home/ farm?					
Distance of store to variety of other stores					
12. Accessibility of store					
13. Is there a flow of people in mall where store is situated					
14. Amount of walking required within store					
15. Ease of finding merchandise					
16. Is the store crowded?					
17. Store business hours					





Store Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree
	1	2	3	4	5
3. Merchandise					
Variety of merchandise categories					
 Availability of imported merchandise 					
Availability of branded merchandise					
21. Availability of the latest products on the market					
Availability of products suited for my type of farming					
4. <u>Structural</u> <u>Characteristics</u>					
23. Accessibility for customers					
24. Sufficient number of parking spaces available					
25. Connection to road network and/ or public transport					
26. Location of store					
27. Are there sufficient terminals available at the point of sale?					
28. Is the service at the point of sale satisfactory?					
29. Are the payment options (eg. cash,credit card, debit card,buying on account, etc.) suitable?					





Store Attributes and Sub- Attributes	Strongly Disagree 1	Disagree 2	Neutral (No opinion) 3	Agree 4	Strongly Agree 5
5. Institutional					
30. Social status of store					
(Luxury vs. convenience)					
31. Store's appeal to friends					
Similarities in appearance between sales personnel and customers					
33. Ability to identify with store					
34. Similarities between store image and self- image					
35. Store's effort to build personal relationship with customers					
6. Promotions					
36. Credibility of store advertising					
37. Methods used to advertise					
38. Inclusion of brochures by mail					
39. Spaciousness of in store displays					
40. Sales with marked down prices					
41. Availability of stock on sale					



Store Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree
	1	2	3	4	5
7. <u>Service</u>					
42. Are there sufficient sales personnel?					
43. Availability of deliveries					
44. Possibility of inter store transfers					
45. Availability of courier service					
8. Sales Personnel					
46. Are the sales personnel presentable?					
47. Are the sales personnel friendly?					
48. Are the sales personnel product orientated and well informed about the products?					
49. Are the sales personnel helpful?					
50. Gender representatives					







Store Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree
	1	2	3	4	5
9. <u>Credit</u>					
51. Is it easy to gain credit from this business?					
52. Does the availability of credit influence your decision in supporting this business?					
53. Does the financial product range offered (e.g. monthly account, asset finance, etc) influence your decision to support this business?					
54. Are you satisfied with the credit options that this business offers?					
10. <u>Assistance Available</u>					
55. Providing different types of trolleys					
56. Special assistance for the elderly and disabled					
57. Moving the purchased goods to car parks free of charge or minimal charge					
58. Providing disability car parking					
59. Provision of visible security officials in parking area					

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Store Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree
	1	2	3	4	5
11. Management					
60. Familiarizing consumers with new goods					
61. Is there always stock available?					
62. Do goods reach expiry date while on the shelf?					
Good effective display of goods					
64. Providing a fast and efficient service					
65. Offering assistance to consumers throughout their shopping					
66. Choosing business hours appropriate to consumers circumstances					
67. Ensure convenience and enjoyment to consumers during shopping					
68. Design interior and exterior of building In a simple and convenient manner					
69. Involvement of business in local community activities.					

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St	ore Attributes and Sub- Attributes	Strongly Disagree	Disagree	Neutral (No opinion)	Agree	Strongly Agree
		1	2	3	4	5
70.	Availability of brochures indicating matters of concern to local inhabitants					
12. <u>/</u>	Administration					
71.	Do you receive your invoice on time?					
72.	Do you receive your accounts or letters on time?					
73.	Does the business notify you of any changes on the conditions of your account (e.g., increase on credit limit)?					
74.	Do you as a customer understand your account?					





SECTION C

The following section will be ranked on a scale of one (1) to five (5) where: 1= strongly disagree, 2= Disagree, 3= Neutral (no opinion), 4= Agree, 5= Strongly agree.

Loyalty P	rograms			
Strongly Disagree 1	Disagree 2	Neutral (No opinion) 3	Agree 4	Strongly Agree 5
	Strongly Disagree	Disagree	Strongly Disagree Neutral Disagree (No opinion)	Strongly Disagree Neutral Agree Disagree (No opinion)





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COMMENTS/SUGGESTIONS							

